

**JOHN IRON ORE MINE OF
R. PRAVEEN CHANDRA
ML NO. 2294**



SUSTAINABILITY REPORT

2025-26

Building a Sustainable Future
for People, Environment and Communities



Environmental
Stewardship



Community
Well-being



Employee
Safety & Welfare



Responsible
Growth



Ethics & Good
Governance

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CHAIRMAN'S MESSAGE

The Sustainability Report for the year 2025-26 is inclusive of the efforts made towards scientific and sustainable mining carried out in the futuristic manner and dedication of the ERM Group in this direction by its ethics and profession.

As a Chairman, I want to emphasize that every human action has an impact, and the mining industry is no exception. At our mine, we have taken significant steps to minimize negative effects on the local environment and the well-being of nearby communities. However, we recognize that there is always a room for improvement, and we remain committed to continue the sustainable mining by conservation of minerals, waste dump management, scientific development of mining pit and zero waste mining. The implementation of the theme “Ek Ped Maa Ke Naam,” is an enthusiastic programme towards minimising the impact of mining on the surrounding environment.

We fixed target ourselves in lieu of sustainable development, seeks ways to enhance every aspect of our operations. I take great pride in the efforts of our entire team, whose hard work and dedication have enabled us to make a positive contribution to the nature in which we live.

As we move forward, we will remain steadfast in our pursuit of sustainability, striving to create a better and more sustainable future for all. Thank you for your continued support and trust in ERM Group.

R. Praveen Chandra

Chairman,
ERM Group

CHIEF OPERATING OFFICER MESSAGE

We take great pride in the recognition we have received for our sustainable mining practices and performance within the industry. The continuous appreciation in the aspects of mining has become the model mine in the sector and outside. Adopting an Integrated Management System that encompasses Quality, Environment, Occupational Health and Safety, abiding to the rules and regulations carry towards the sustainable path which enhanced our production targets.

Throughout the year 2025-26, we remained committed to our values towards zero waste mining for the greener future in-line with the protection of the surrounding environment by implementing the proper Reclamation and Rehabilitation plan. We achieved a remarkable iron ore production during the year, showcasing our resilience and dedication to meet the needs and expectations of all the stakeholders.

Our positive approach on the safe, systematic & scientific mining method including environmental protection and corporate social responsibility made possible the industry to survive for long term.

We extend our heartfelt gratitude to all our employees and stakeholders who have played an indispensable role in helping the organisation to achieve the goals. It is through their support and dedication that we have managed to uphold our reputation for sustainable practices and responsible mining.

With best wishes

Dhananjaya G. Reddy

Chief Operating Officer

ERM Group

ABOUT THIS REPORT

This is the 11th Annual Sustainability Report of Mining Lease No 2294 of R. Praveen Chandra, in a bid to further strengthen our commitment to transparency and accountability through sustainability reporting.

The report FY 2025-26 covers the operational performance of Mining Lease for the period from 1st April 2025 to 31st March 2026.

This Report presents information on the performances on Mining, Environment, Safety, Economic, and Social Responsibility for significant contributions to the sustainability and neighbouring communities where we operate. This Report has been prepared in accordance with the SDF Standards.



RESPONSIBLE MINING

Vision	Values	Purpose
To be the best Iron Ore Miner, with a goal of Sustainable and Zero waste Mining	Safety, Respect, Integrity, Innovation, Accountability	Produce Results that leave a Positive Legacy in the Society where we operate

Our mining operations are situated at Survey No. 21 of Megalahalli, Sy. No.35 of Tanigehalli and Sy. No.1 of Chowdenahalli Villages, Holalkere and Chitradurga Taluks, Chitradurga District located in Niruthadi Reserve Forest over an area of 42.13 hectares. Mining lease was granted in the year 1977 and presently lease validity is till 3rd February 2027. We are adhering to all Legal and other requirements and complying the terms and conditions in a time bound manner.

Our first priority is the safety of our employees and the people who live in the communities where we operate. As a process of Continual Improvement Programme enhancing skill levels of employees through structured training and capacity building, conducting Internal Audits, External Audits and complying the findings of the Audits.

Third Party Environment Audits, Energy Audits were carried out for the year 2025-26. Compliance with respect to Legal and Other requirements were met in totality.



Life Cycle Process



EXPLORATION & MINE PLANNING

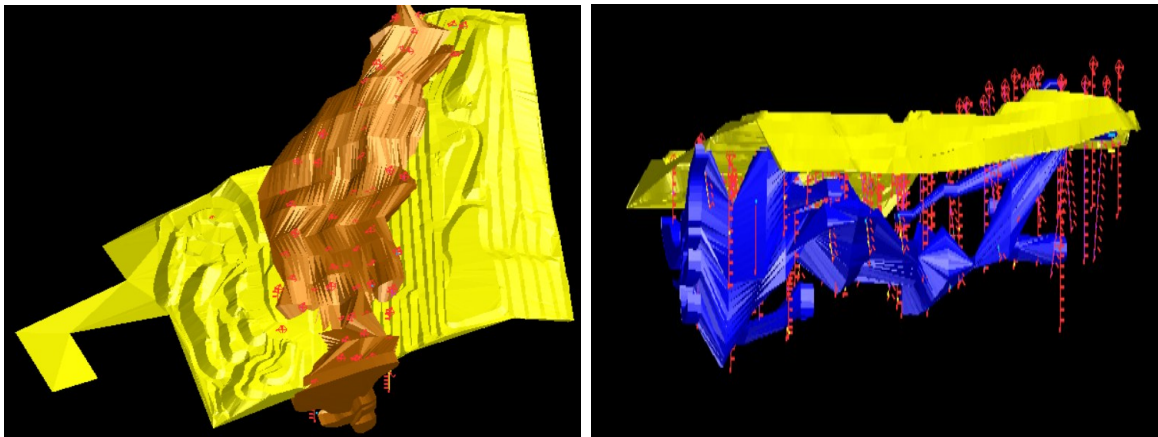
Out of 42.13 Ha of lease area, we have carried out in-house exploration by core drilling as well as Reverse Circulation (RC) method of drilling. We have drilled total 11,434.40 meters with 91 numbers of boreholes and converted the entire mineralised zone into G1 Category. It is evident from exploration that 49.66% of lease area is declared as mineralised zone.

During the FY 2025-26, 8 numbers of boreholes were drilled by RC method to prove the mineralisation at vertical dimension as well as to establish the ore body contact. Exploration samples were analysed at NABL accredited laboratory and legal requirements of exploration has been complied.



Exploration drillholes

SURPAC software is used for Mine Planning, Estimation of Reserves and Resources.



Ore body modelling using SURPAC software

Inputs of mineral exploration has been used for Mineral Characterization and Preliminary Beneficiation studies of the lean grade iron ore with Council of Scientific and Industrial Research (CSIR). Reserves and Resources were re-estimated in the Modified Approved Review and Updation of Mining Plan is 31.879 million tonnes at the end of the FY 2025-26 under G1 (111) category of UNFC.

MINING OPERATIONS

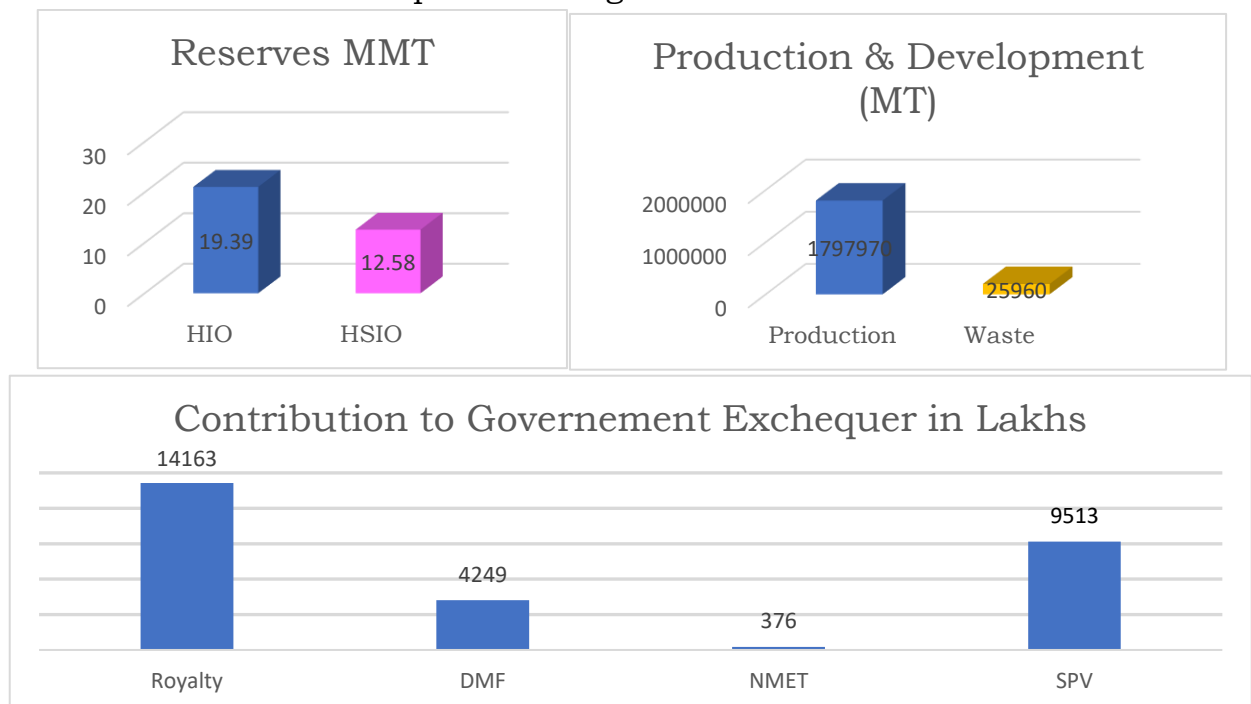
Eco- friendly, Scientific and Systematic Mine operations have been carried out using Dumper and Shovel Combination.

Production and Development has been carried out in accordance with IBM approved Mining Plan and 17,97,970 metric tonnes of Iron Ore with average grade of 59.62% Fe has been mined during FY 2025-26.

Iron ore was sold through E-Auction/Purchase Order to domestic steel industry in Karnataka and Andhra Pradesh and some quantity sold to exporters who HAVE exported through NMPA. There were no Customer Complaints registered pertaining to the Quality of Material during 2025-26.

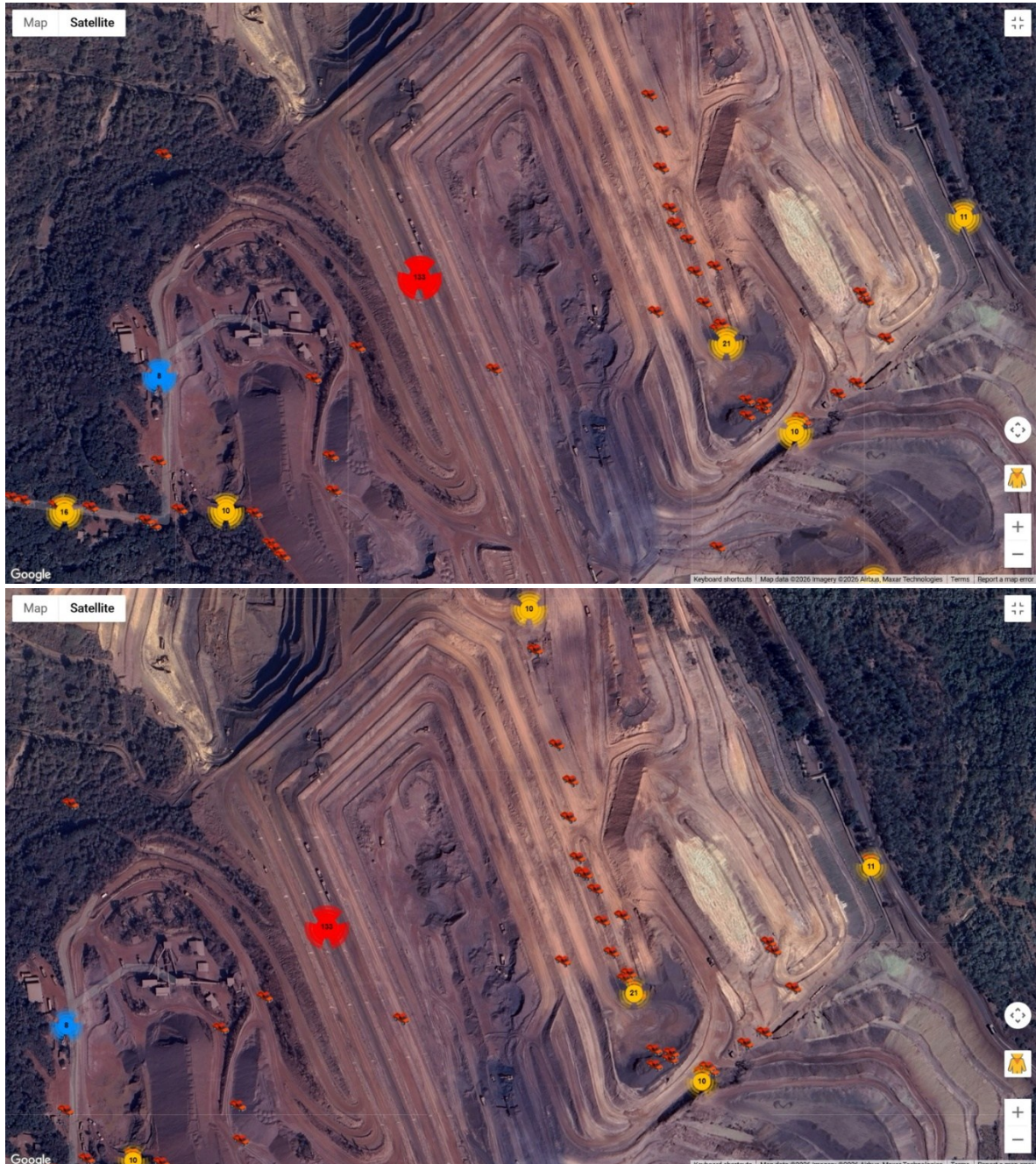
John Iron Ore Mine of R. Praveen Chandra adopted the Integrated Management System that encompasses ISO 9001:2015 Quality Management System, ISO 14001:2015 Environment Management System and ISO 45001:2018 Occupational Health and Safety Management System from Bureau Veritas and ISO SA8001:2014 for Social Accountability systems.

Waste dumping has been carried out in earmarked area as per the approved mining plan. As a part of the dump management practice the retaining wall having length of 618 running meters and 1393 running meters of garland drain along the toe of each dump has been constructed during RY. Inactive dump terraces were covered with Geo-textile coir mats covering 9500m² and dump area of 0.95 ha afforested with native species during the RY.



SAFETY IN OUR OPERATIONS

Proactive measures have been taken for Safety in all our operations. Advanced technology like Proximity Warning Devices, Audio-Visual Reverse Camera, Fatigue Monitoring Device, GPS enabled Fleet Management System have been put in place for Dumpers.



Fleet Management System

Height, Width of Benches, Bench Slope are maintained as per safety norms required under MCDR, 2017 and MMR, 1961. Mine Pit Slope Stability study has been carried out during 2020-21 through NITK, Suratkal and overall slope

maintained to 22 to 23° and Dump Slope study has been carried out in 2021-22 through NITK, Suratkal and average slope maintained to 29 to 34°.



Mine pit view

Hazard Identification and Risk Assessment has been carried out across all our operations and controls has been established.

Tripartite Committee Meeting were held on 26th February 2026 on implementation of the recommendations of 12th Conference on safety in mines. Safety Management System, Work Permit, One Day Safety Officer, Lock Out Tag Out Procedures, Work Instructions, Operational Control Procedures have been established.

Emergency Preparedness Plan, Mock Drills, Trainings are conducted on regular basis. Workmen Participation in Occupational Health and Safety Management System is ensured by engaging them in identification of HIRA, Pit Safety Committee.



Mock drill practice

STAKE HOLDER ENGAGEMENT

Over the years, we have cultivated strong relationship with our stakeholders by implementing meaningful engagement programs.

The Company's ability to unlock and understand the major issues and concerns of its stakeholders and its capacity to respond to their issues and concerns in a timely manner have been adopted as a key to its sustainability approach.

We keep the lines of communication between the Company and its various stakeholders open and regularly utilize them to valuable insights about ongoing and emerging issues within the Company and the mining industry.

Management has identified external & internal issues; needs and expectation of interested parties have been addressed.



Stakeholder	Concerns	Mode of Engagement	Response
Regulators	- Accurate disclosures - Compliance with standards and Regulations - Taxes and Certifications	- Annual, quarterly, and monthly reports - Audits/ Inspections - Credibility & Certifications	- Timely compliance with reports - Adhering to strict compliance w.r.t statutes
Local Government	- Environment Management - Community Development	- Credible methodology to evaluate impacts and its mitigation - Engaging in CSR Program	- Environment Audits - CSR Reports
Employees	Balancing Work Life	Employee engagement Programs	As needed
Contractors	- Man Power Availability - Machinery Availability	Contractual agreements	Transparent Management Practices
Communities	Socio Economic Development	- CSR programs - Contributions to SPV & DMF	Effective implementation and Monitoring
Customer	Quality Product supply	Adhere to Declarations and Specifications	One to One Meetings
Suppliers	- Payment - Specifications	Meetings & Communications	---

During the reporting year no Public Grievance were received. Mechanism have been established for public grievance redressal, needs and expectations of interested parties are discussed in Management Review Meetings.

ENVIRONMENT SUSTAINABILITY



We recognise that the balancing the environmental performance is a critical component of our business. We are committed to monitoring and managing the environmental impacts of our activities to secure sustainable environmental future for communities surrounding our sites, even after our operations cease. Afforestation in a staged manner, dust suppression by scientific methodologies, conservation of natural resources with zero waste mining and strict implementation of reclamation and rehabilitation programme on time bound manner.

Company's commitment is not only to maintain but enhance our 'licence to operate and our goal is to go beyond compliance and adopt a leading practice approach.

We comply with all environmental laws and implement environment standards in line with ISO 14001:2015 for which we are certified from Bureau Veritas.

OPERATIONAL HIGHLIGHTS

Mining activities, by nature, have significant impacts on the environment, especially when not pursued in a responsible manner. The negative impacts of mining activities include water depletion, de-forestation, pollution and increased greenhouse gas emissions. The public perceives that the mining industry contributes to environmental destruction. Therefore, it is critical that mining companies manage their environmental impacts properly. We at John Iron Ore Mine strive to implement best practices in environmental management that adhere to the principles of responsible mining.

Nature of our mining operations, proper management of natural resources is part of our business ethics and is integrated in our overall approach. The organisation implements a comprehensive environmental program that addresses all phases of mining, from exploration, mine development, operations, and Progressive Mine Closure. As a part of the sustainable mining and environment care objectives FOUR EV dumpers have been deployed in the mine.



EV dumpers deployed in the Mine

Mine environmental program is comprised of management initiatives for land resources, water resources, hazardous and toxic waste, air quality as well as the activities of enhancing of green cover, promoting Bio-diversity conservation measures.

During FY 2025-26, we have planted 4280 saplings within the lease area and 4,200 saplings outside the lease area with 60% survival rate within mining lease and 50 % outside the mining lease.

Total 5 numbers of vertical drain of 28 meters length each have been constructed during the reporting year at the slope of the waste dump to avoid the soil erosion and dump collapse when rainwater runoff. The retaining wall has been constructed at the toe of the inactive dump over a length of 613m and the Garland

Drain constructed to a length of 1393m during the reporting year. De-silting of engineering structures is a continuous process as per the requirement.

Compliances to all applicable Environment and Forest laws/conditions are carried in time bound manner. Environment Monitoring in core and buffer zones are carried through NABL accredited and the MoEF & CC recognised third party laboratory and monitored results are well within permissible standards.

Disposal of hazardous waste oil is done through “Registered Recycler” and legal compliances are met with, 100% of generated hazardous waste oil has been disposed to them during FY 2025-26.

Recharge structures like rainwater harvesting pond at our nursery area, check dams, gulley plugs, settling pond which were previously constructed at mining area has been maintained for augmentation of Ground Water. Hydrogeological Studies were carried out surrounding 5km of the mine lease area.



Rain water collection and harvesting pond

Organic waste from the canteen is used for vermicompost in a facility made at our nursery area with a capacity to raise 50,000 saplings annually.



Medicinal garden & vermicompost unit at nursery

Innovative technologies like dry fog dust suppression systems at the input bunker of processing plant, hydraulic sprinkler fitted to the water tanker have helped in conservation of water. The consumption of water was 0.024KL per Metric tonne of production in the RY. We have utilised only 44,334KL for the RY out of total sanctioned capacity 76,153 KL of ground water per annum.



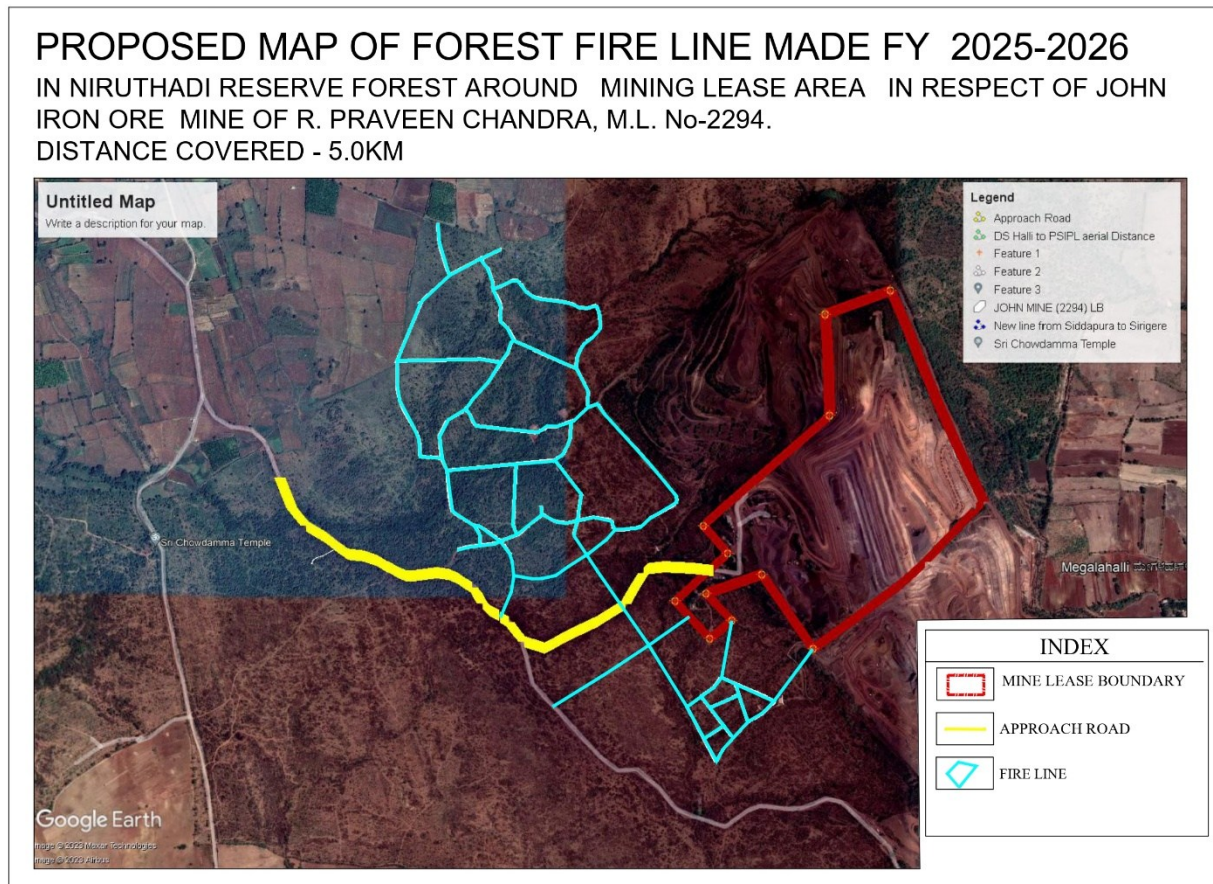
Dust suppression by innovative ideas for water Conservation

Efforts have been made in association with ICFRE-Dehradun for identification of RET species in the mining lease area and to relocate the same to Nursery for raising these climbers and to plant them on in-active dumps.



Study of plantation by Scientist from ICFRE at mining area

Forest Fire lines of 5.0 kilometres have been made under the guidance of Range Forest Officer, Holalkere Range around the mining lease area.



Activities under Wildlife Management Plan included

- Making of Water troughs in forest area for quenching thirst of animals.
- Erection of Pergola Makan at Niruthadi Forest area and its maintenance.
- Conducting awareness programs on importance of Wild Life Management and forests by putting public hoardings.



Watch tower and Pergola constructed at forest area outside the mining lease



Awareness boards about Forest and Wildlife



Importance of Wildlife and forest fire awareness display board at the entrance of approach road to mines.

During the year 2025-26, the mining area received 824.80mm of rainfall. For 2025-26, there were no incidents of non-compliance with environmental laws and regulations. As a mining organization, we adhere to the Environment Protection Act 1986, also relevant rules and regulations governing Mining and the Environment.

Soil & Moisture conservation - R & R Work

The Soil and Moisture Conservation measures have been taken inside and outside the mining lease area by constructing the Retaining wall, Check dams, Gully checks, Garland drains, by spreading Geo-textile coir mat over waste dump, grassification and afforestation.



Retaining wall and garland drain as part of Soil & Moisture Conservation



Vertical Drain on waste dump



Construction of Retaining Wall & Garland Drain at the toe of waste dump during the RY



Settling Pond



Check Dam outside Mining lease area

Afforestation



Afforestation on Waste dump



In-house Nursery



Afforestation outside lease area



Afforestation inside lease area

Environment Management



G.I. sheet hood cover on the conveyors of processing plant within the green ambient



Geo textile coir mats laid on waste dump & Dump covered by Grass



Nakshatra Garden at Mine area

Environment Expenditure during 2025-26

Sr. No.	Job Particulars	Amount in ₹
1	Nursery development, green belt development, afforestation	3785603.00
2	Celebration of World Environment Day & Swachatha Pakhawada	137720.00
3	Maintenance of water tankers, dust suppression, dry fog system, and hydraulic water spraying system	1261165.00
4	Water tanker hire charges	7081800.00
5	Water tanker HSD, driver & helper expenses	3695942.00
6	Probational charges & environmental quality monitoring	1600000.00
7	Geo coir mat, grass seeds & soil conditioner	1642500.00
8	R&R work (retaining wall & garland drains)	21967087.00
9	Sweeping machine maintenance	200000.00
10	Dust compensation	1334926.00
	Total	45838746.00

Species planted within and outside the lease area

Sl. No	Species	Family	Local Name
1	Bambusa arundinacea	Poaceae	Bidiru
2	Euphorbia tirucalli	Euphorbiaceae	Atthimara
3	Ficus benghalensis	Moraceae	Ala
4	Ficus racemosa	Moraceae	Atthi
5	Ficus religiosa	Moraceae	Arali
6	Phyllanthus emblica	Euphorbiaceae	Nelli
7	Pongamia pinnata	Fabaceae	Honge
8	Syzygium cumini	Myrtaceae	Nerale
9	Tamarindus indica	Caesalpiniaceae	Hunise
10	Tectona grandis	Verbenaceae	Thega
11	Albizia lebbeck	Mimosaceae	Baage
12	Azadirachta indica	Meliaceae	Bevu
13	Milia dubia	Meliaceae	Hebbevu
14	Grivellia Robusta	Proteaceae	Silver Oak
15	Artocarpus hetrophyllus	Moraceae	Jack Fruit

Health & Safety

Health and Safety

Our primary focus will always be to send each worker home safely at the end of each day.

We strive to manage our workforce in a manner that enables to develop and retain the best talents in the local mining industry.

By promoting and upholding the wellness of its employees, the Company ensures that it has a reliable talent pool at all times, thereby safeguarding business continuity and its competitiveness as a responsible mining company.

We are engaged in continued development and evaluation of new technologies and processes that will promote the safety and health performance of every employee.



67.47 % of employed are locals



67.39 % of total manpower are skilled



100 % un-skilled are locals



89.30 % those skilled are by lessee



299 working days



183 is average daily employment

Performance Indicators

Mine is ISO 45001:2018, Occupational Health and Safety Assessment Series Certified

NIL Reportable Injury During 2025-26

No Occupational Diesesas among Employees

Safety Management System implemented

Training Hours & Skill Building

2574 Hours for Vocational Training at GVTC

144 Hours for External Trainings

304 Hours for On the Job Training

No of Trainings Identified	No of Training Planned	No of Trainings Conducted	Remarks
16	16	15	93.75% achieved

CELEBRATION OF WORLD ENVIRONMENT DAY

THEME OF W. E. D. - "BEAT PLASTIC POLLUTION"

The World Environment Day celebrated on June 5, 2025, serves as a global platform for raising awareness and promoting positive action for environmental protection. In alignment with the 2025 theme, "*Beat Plastic Pollution*," we have organised a comprehensive program aimed at environmental restoration, education, and community engagement in and around our mining lease area in Chitradurga district.

World Environment Day Celebration at John Iron Ore Mine of R. Praveen Chandra:

A. As a part of our commitment to environmental stewardship, the following initiatives were carried out:

- Sapling Distribution to employees, local communities and school children
- Plantation Drive within the Mine Lease Area
- Tree Plantation Activities outside the Mine Lease Area
- Green Campaigns and Plantation Programs in Government Schools
- Awareness and Tree Plantation Drives across Chitradurga City

B. Awareness Campaign on Theme – "Beat Plastic Pollution"

C. Display the Awareness Boards:

- **Location:** Across the mining lease area and in local schools
- **Content:** Messages on environment protection, plastic pollution, and conservation tips

D. 6000 Sapling Distribution:

- **Target Groups:** Local villagers, NGOs, Bharat Scouts and Guides (Chitradurga)
- **Objective:** To encourage household-level plantation and environmental ownership
- **Distribution Date:** June 5, 2025

E. Plantation Drawing Competition Awareness & Drama Program

- **Location:** Govt. Higher Primary School, Sirigere
- **Format:** Street play / Drama by local artists or student volunteers
- **Topic:** Importance of afforestation and consequences of environmental neglect

F. Distribution of Jute Bags & Green Caps

- **Recipients:** All staff and workers within the mining lease area



The campaign focused on spreading awareness about the harmful effects of plastic pollution and promoted the key message – **“Say No to Single-Use Plastic.”**

The event was inaugurated by unit head, who addressed all employees and emphasized the growing environmental threat posed by plastic waste, particularly in industrial areas. As part of the campaign, informative sessions were conducted on how single-use plastic pollutes soil, water, air and poses a serious threat to wildlife and human health.

Mine staff, contract workers, and community members participated in activities such as plastic waste collection drives and a pledge ceremony to reduce plastic usage. Educational materials and banners were displayed across the site to promote eco-friendly alternatives like cloth bags, steel bottles, and biodegradable packaging. The campaign encouraged all employees to adopt the **3R approach – Reduce, Reuse, Recycle.**

This is one of the initiatives to reinforce the company’s commitment to environmental responsibility and align with national and global sustainability goals.





Installation of Awareness Boards:

To promote environmental consciousness, awareness boards have been strategically installed across the mining lease area. These boards carry impactful content focused on environment protection, plastic pollution, and practical conservation tips.

Key messages include: “Beat Plastic Pollution – Refuse, Reduce, Reuse,” “Protect the Environment – It’s Our Duty,” “Save Trees, Save Earth,” and “Conserve Water – Every Drop Counts.” The boards are designed to be visually engaging, with illustrations and simple language for better understanding.

This initiative serves as a constant reminder to adopt eco-friendly habits, minimize plastic use and reduce environmental degradation. By creating awareness at the ground level, especially in sensitive industrial zones, the campaign supports a cleaner and safer ecosystem. It reinforces our commitment to environmental stewardship and responsible mining operations.





6000 Sapling Distribution:

On the occasion of World Environment Day 2025, a grand sapling distribution drive was organized with the theme “Green Earth – Clean Earth.” The event aimed to promote environmental awareness and encourage afforestation as a collective responsibility. A targeted distributing of 6000 saplings was carried out successfully, with active participation from various stakeholders including our employees, local villagers, NGOs, and the Bharat Scouts and Guides (Chitradurga Division).

The distribution program was held at multiple locations in and around the mine premises and nearby villages. Volunteers from the Group coordinated with local community members and school representatives to ensure smooth and fair distribution. Each participant received a sapling along with guidance on planting and nurturing it. The saplings included native and fruit-bearing species suitable for the local climate, thereby supporting ecological balance and biodiversity.

Members of NGOs and the Bharat Scouts and Guides played a crucial role in mobilizing youth and spreading awareness about the importance of tree plantation. Informative banners, eco-slogans, and demonstrations on proper planting techniques added to the learning experience.





Plantation Drawing Competition Awareness & Drama Program:

A vibrant awareness program was organized at Government Higher Primary School, Sirigere. The event aimed to instil environmental values among young students through a series of engaging activities including a plantation drive, drawing competition, awareness talks, and a drama performance on the importance of afforestation.

The program commenced with a tree plantation activity within the school premises. Students, teachers, and volunteers from the organizing group participated enthusiastically by planting various native saplings.

Following the plantation, a drawing competition was conducted with the theme “Save Trees, Save Earth.” Students creatively expressed their thoughts through colourful artworks, highlighting issues like deforestation, climate change, and plastic pollution. The best entries were awarded, encouraging students to continue advocating for a clean and green environment.

The highlight of the event was a thought-provoking drama performed by students. The drama depicted the critical role of afforestation and the harmful consequences of environmental neglect. Through powerful dialogues and emotional storytelling, the students conveyed messages about loss of biodiversity, water scarcity, and pollution caused by deforestation. Their performance left a lasting impact on the audience and received great appreciation from all attendees.



Distribution of Jute Bags & Green Caps:

A dedicated program was held at the mine premises to promote environmental consciousness among employees. As part of the initiative, 500 eco-friendly jute bags and green caps were distributed to the workforce, symbolizing the company's commitment to sustainability and plastic-free practices.

The jute bags, as reusable alternatives to plastic, were aimed at encouraging employees to adopt environmentally responsible habits in their daily lives. The green caps, bearing awareness messages, highlighted the importance of protecting nature and reducing pollution. The distribution took place during a short ceremony attended by senior management, environmental officers, and staff members.

The initiative was well received by the employees, who appreciated the meaningful gesture on such an important day. A brief address by the Environment Officer emphasized the theme of this year's World Environment Day – "Say No to Plastic" – and encouraged everyone to play a proactive role in preserving nature.

This effort not only boosted awareness but also promoted a greener workplace culture. The distribution activity reflected the organization's ongoing commitment

to sustainable development and environmental stewardship within the mining sector.



Swachhata Pakhwada FY 2025-26

Swachhata Pakhwada is a campaign initiated by the Government of India under the aegis of Indian Bureau of Mines, Regional Office, Bengaluru to promote cleanliness and sanitation across the country. A significant aspect of this campaign involves taking pledges that signify a commitment to maintaining cleanliness and promoting a clean environment.

A series of special awareness campaigns were organized in the surrounding villages of John Iron Ore Mine of R. Praveen Chandra, situated in Chitradurga District, Karnataka State. Here is a detailed summary of the activities conducted.

Swachhata Hi Seva (SHS) 2025 campaign conducted from 17.09.2025 up to 14.10.2025 and special campaign up to 29.10.2025

Swachhata Hi Seva (SHS) a campaign aims to achieve a clean and garbage-free India by educating and insisting mass public participation in cleanliness drives, reinforcing "sanitation as everyone's business," improving solid waste management, cleaning legacy waste, recognizing sanitation workers, and promoting a sense of civic responsibility and a natural, habitual approach to cleanliness with the theme of "Swachhotsava."

- I. John Iron Ore Mine of R. Praveen Chandra has started the Swachhata Hi Seva (SHS) 2025 campaign, a significant initiative aimed at promoting cleanliness and environmental sustainability. The event started and motivated by the involvement of management staff of the mines, who all contributed to the occasion with their speeches and involvement in various activities. More than 40 Employees were participated on this event.

The campaign commenced with an inauguration by watering the Tulsi Plant followed by "Swachhata Hi Seva" pledge.

"Swachhata Hi Seva" pledge is a commitment to a cleaner and greener India, inspired by Mahatma Gandhi's vision for a free, clean, and developed nation. The pledge involves personally taking the initiative for cleanliness in one's own life, family, locality, and workplace, dedicating time and crucial element of the campaign, fostering a sense of responsibility and encouraging active participation in cleanliness initiatives.

By taking the pledge, individuals and organizations contribute to a larger movement aimed at creating a cleaner and healthier environment. The ongoing efforts and activities during the Swachhata Pakhwada period not

only reinforce the importance of cleanliness but also ensure sustained engagement in sanitation practices throughout the year.



Inauguration of Swachhata Pakwada by watering the Tulsi plant, taking Pledge and other glimpses at John Iron Ore Mine of R. Praveen Chandra

Every year, Swachhata Hi Seva brings citizens together to renew their pledge towards cleanliness. But the 2025 campaign goes a step further. This year, the focus is not just on cleaning up but also on transforming spaces, caring for sanitation workers and celebrating festivals responsibly.

- II. On this occasion, Government Lower Primary School (GLPS) Kagalagere, Gollarahatti village celebrated this important event with various engaging activities. In presence of representative of John Iron Ore Mine of R. Praveen Chandra, and Head Master, teachers & the students of the school.

Drawing competition was conducted on this occasion. Drawing inspiration from the festive season, this theme encourages depicting cleanliness as a celebration of community and collective responsibility. You can illustrate people cleaning up during festivals, enjoying clean public spaces or having eco-friendly and zero-waste celebrations.

Hygiene kit Distribution

As part of the Swachhata Hi Seva initiative, hygiene kit has been distributed to GLPS Kagalagere, Gollarahatti village and individual

students. These kits included essential items such as Soaps, Toothpaste, Tooth Brush, Nail Cutter and Comb materials about maintaining personal and community hygiene. This gesture aimed to equip students with the necessary tools to practice cleanliness and spread awareness among their families and friends.



Drawing Competition Conducted followed by Prize Distribution



Shramadhana Programme

- III. A programme was organized at Government Lower Primary School Kagalagere Megalahatti village, Chitradurga district, Karnataka. The day started by engaging School children for drawing competition where students expressed their understanding of hygiene through their art. This activity not only encouraged creativity but also served as a medium for

students to articulate the significance of cleanliness in their lives. Drawing competition highlights how the event successfully raised awareness about hygiene and health through creative expression, potentially inspiring community participation in cleanliness drives.

Distribution of hygiene kits

A key highlight of the celebration was the distribution of hygiene kits to GLPS Kagalagere Megalahatti and to individual students. These kits included essential items that promote personal hygiene, reinforcing the message that cleanliness is vital for health and well-being. The distribution of these kits was well-received, and students were enthusiastic about utilizing them effectively.



Drawing Competition



Prize Distribution to Winners of Drawing Competition followed by Hygiene Kit Distribution to School

- IV. A programme was conducted at Government Higher Primary School, Kagalagere Village, Chitradurga Taluk & District. The Programme is initiated with the presence of Representatives from John Iron Ore Mine of R. Praveen Chandra and School teachers, students as well as Gram panchayat members.

Slogan competition

The day started with Slogan writing competition by school children those who are all present on this occasion to increase the knowledge about Cleanliness and hygiene in day-to-day life.

Later we choose few slogans which were displayed by school children having a good message about Swachhata Hi Seva is listed below,

1. "Don't litter; it makes the world bitter"
2. "Let's make the right choice and use the dustbin" directly target the habit of littering.
3. "Clean hands, bright future" or "Be clean, be healthy"
4. "Clean India, Healthy India".



Slogan competition & prize distribution to winners



Hygiene kit distribution to school staff

- V. A Campaign was celebrated at Govt Higher Primary School Sirigere. The arrival of guests marked the official start of the campaign with smiles all around and the programme begin with watering of Tulsi Plant by the representatives of John Iron Ore Mine of R. Praveen Chandra, Teachers of the school and the Students from GHPS Sirigere were present in the campaign.

A key highlight of the event was the participation of children and dignitaries in a pledge-taking context, where they committed to maintaining cleanliness and hygiene in their surroundings.

Street play performed by the students, which often highlight the impact of littering and poor sanitation on health and society, featuring everyday scenes of negligence and contrasting them with the positive outcomes of a clean environment. The goal is to create a collective sense of responsibility, encouraging everyone to participate in campaigns like India's Swachh Bharat Abhiyan for a healthier nation.



Inauguration of event by watering Tulsi Plant by Dignitaries and Students



Pledge-taking ceremony & Street play performed by the students

VI. The "Swachhata Hi Seva" event was celebrated at Govt. Higher Primary School Palikehalli Village, Chitradurga Taluk & District in presence of representatives of John Iron Ore Mine of R. Praveen Chandra and also all School Teachers and Students. Programme commenced by watering a Tulsi plant and also taking a "Swachhata Hi Seva" Pledge by dignitaries, students and who are all present in the campaign.

Drawing competition and Prize distribution

A drawing competition conducted for the school students to create an awareness about how cleanliness and hygiene contribute to lead a healthier life and also for a good environment. Students started drawing with their own creative ideas about Nature, Environment, Water Cycle, Ozone layer depletion, Bonding between Nature and a man and many more. Later dignitaries select few drawings which are in line with "Swachhata Hi Seva-2025" and give a prize for the students.



Inauguration of the programme & Drawing competition by Students



Prize distribution to the winners of drawing competition & Handing over Hygiene Kits to School staff

VII. The event held at Government Science College, Chitradurga. As a part of this programme slogan competition was arranged for students to create an awareness about Health and hygiene, Mental well-being and reminding us that cleanliness and hygiene are crucial for our country's progress and dignity. Later we choose best slogans for prize distribution.



Programme inauguration & pledge taking



Hygiene kit distribution to college staff and Students



Swachhata Hi Seva Campaign Janandolan t College premises

- VIII. The programme began with a cleanliness drive, followed by administering swachhata pledge at Shri Sharana M. Gangadharayya Rural High School, Alagavadi Village, Chitradurga Taluk and District.

Speech Competition event

A "speech competition on Swachhata Hi Seva" arranged for students on the themes related to cleanliness, hygiene, and sanitation as organized under initiatives like the Swachh Bharat Abhiyan and Swachhata Pakhwada. These events encourage to raise awareness about the importance of a clean environment, promote waste management practices, and emphasize making cleanliness a natural habit and societal value. Later we select few students for Prize distribution those who are all give a good message about " Swachhata Hi Seva".



Programme Inauguration & Hygiene Kit distribution to School



Prize distribution to Speech competition Winners

- IX. The "Swachhata Hi Seva" campaign begun in Basaveshwara Vidya Samasthe an orphanage home, at Chitradurga City. The beautiful campaign begun in presence of representatives of John Iron Ore Mine of R. Praveen Chandra, Chairman & Secretary of the Orphanage along with orphans & students.

Hygiene kit distribution

In the context of the larger Swachhata Hi Seva campaign, we distribute hygiene kits to the children, and we all know that it is a key activity to focus on promoting health and hygiene, particularly among

underprivileged and vulnerable children in the schools and orphanages.



Event started with lightening the lamps & Hygiene kit distribution



Hygiene kit distribution to children of Orphanage & Prize distribution to Drawing competition winners

- X. The "Swachhata Hi Seva" event commenced at Government B.Ed. College at Chitradurga in presence of representatives of John Iron Ore Mine of R. Praveen Chandra, A Special guest Dr. H.K. Swamy, Environmentalist and Principal, Lecturers and the students of the B. Ed. College. As a part of this campaign the Swachhata Hi Seva pledge has been taken by Dignitaries and students.

Slogan competition event was arranged to Students to create an awareness about personal responsibility, Adopting and maintaining clean habits, and never littering, are the first steps. As the pledge for Swachh Bharat states, "I will neither litter nor let others to litter".



Inauguration of Swachhata Hi Seva Campaign & Demo of Reduce, Reuse, Recycle by Shri H.K Swamy



Hygiene Kit distribution to college and students



Glimpses of Shramadhana event by B. Ed. Students at College Premises

- XI. The event took place at Shri Patel Basanna Higher Secondary School, Madanayakanahalli Village, Chitradurga. The campaign has been conducted in presence of representatives of John Iron Ore Mine of R. Praveen Chandra, Teachers and all the students of the school.

Essay Competition for students to create an awareness about importance of Swachhata Hi Seva (SHS)-2025 is not only a campaign but it was a national movement it is not only a government program but a "Jan Andolan," or people's movement, that has sparked a crucial conversation about public health, dignity, and collective responsibility. Its legacy is a cleaner, healthier India, with the growing awareness that cleanliness is a shared responsibility that fosters personal, societal, and national well-being. Later we select few essays in line with Swachhata Hi Seva for prize distribution.

Hygiene Kit Distribution

As a part of Swachhata Hi Seva, John Iron Ore Mine of R. Praveen Chandra distributing a hygiene kit to the students and staffs of the school which having portable collection of essential items for maintaining personal cleanliness and hygiene in a day-to-day life.



Hygiene kit distribution to School

- XII. As part of Swachhata Hi Seva, **John Iron Ore Mine of R. Praveen Chandra** conducted a free health check-up and medical camp in association with District Ayush Department Chitradurga (Ayush Arogya and Kshema Kendra) at Doddiganahal Grama Panchayat.

The free medical health camp inaugurated by watering the Tulsi plant in presence of representatives of John Iron Ore Mine of R. Praveen Chandra and Dr. G.B Naradamuni (Govt Ayush Arogya Kshema Kendra Alagavadi village), Dr. Yashwanth (Govt Ayush Arogya Kshema Kendra Kolahal village), Dr. Vidya Gunnagol (Govt Ayush Arogya Kshema Kendra Bande Bommenahalli village), Dr. Jagadeesh (Govt Ayush Arogya Kshema Kendra Doddiganahal village), Smt. Roopa B., H. Rangappa, Smt. H. Sumitrabai (D. Group Employees, Govt Ayush Arogya Kshema Kendra, Bande Bommenahalli) and villagers.

Main Objectives of the Health camp

Health screening and check-ups: Camps provide free preventive medical check-up for people and their family members of the nearby villages. This can include general health check-up, specialized screening for occupational health issues, Gynaecological check-up and eye and hearing tests and also distribution of free medicines to the people.



Inauguration of Health Camp



Glimpses of Free Health check-up & Medical Camp

- XIII. The Day of Swachhata Hi Seva 2025 campaign celebrated at John Iron Ore Mine of R. Praveen Chandra, in presence of all employees of the company.

Hygiene Kit distribution

As a part of Swachhata Hi Seva 2025 campaign, John Iron Ore Mine of R. Praveen Chandra distribute a Free Hygiene kit to all employees to maintain hygiene and cleanliness in a routine life. It will provide a healthy, safe and productive work environment. These kits encourage good personal hygiene, prevent the spread of illness, and boost morale. A successful distribution program involves thoughtful kit creation and clear communication.



Hygiene Kits & Pledge taking on "Swachhata Hi Seva"



Hygiene Kit Distribution to Employees

- XIV. The Swachhata Hi Seva 2025 campaign concluded on Mahatma Gandhi Jayanti and celebrated as Swachh Bharat Diwas, which emphasizes the vision of a cleaner and healthier India through the Swachh Bharat Mission.

Swachhata or cleanliness and sanitation is important for public health by reducing disease, environmental protection by conserving resources and preventing pollution, economic benefits by lowering healthcare costs, and enhancing safety and dignity, particularly for women and vulnerable populations. It is promoted as a collective responsibility and a lifestyle choice, creating a healthier, more sustainable, and dignified living environment for all citizens.

The event was celebrated at Government High School, D.Medikeripura Village, Chitradurga District in association with a representative of John Iron Ore Mine of R. Praveen Chandra and representatives of NSS batch from Government Girls Science College, Chitradurga, Shri. T. Tanhayya, NSS Adhikari, Dr. Thippeswamy, NSS Sahakari and students of NSS.

Hygiene kit distribution: As we distribute hygiene kits to students and staffs of the college and we all are know that hygiene kit distribution is an initiative to provide essential personal hygiene products to individuals and families. It is a critical form of humanitarian aid that helps reduce the spread of disease, maintain health, and preserve a sense of dignity in vulnerable populations.



Event inauguration & Plantation drive at Government Girls Science College



Glimpses of Plantation Drive

- XV. A Special Campaign 5.0 “Swachhata Hi Seva”, celebrated at John Iron Ore Mine of R. Praveen Chandra, the programme commences with a gathering of all the employees of the company.

Shramadhana at office premises

All employees and workers involve in the special campaign and contribute their effort to make cleaner office premises.



Watering the plant & Pledge taken moment at campaign



H.K Swamy demonstration about Waste management

XVI. As we know that special campaign 5.0 of “Swachhata Hi Seva,” is an extension programme of the Swachh Bharat Mission within various government and private domains. The main goal of the campaign is to create a clean, aesthetically pleasing, and healthy workspace, including the scientific management of waste.

John Iron Ore Mine conducted an open water tank cleaning programme at our Nursery area in presence of employees & all other nursery workers.





Glimpse before and after cleaning of water tank at Nursery area



These activities aimed at promoting cleanliness, hygiene, and environmental responsibility among local communities, particularly in schools, fostering a culture of Swachhata (cleanliness) and sustainable living.

SOCIAL RESPONSIBILITY

We believe that Corporate Social Responsibility is a continuing commitment to conduct business ethically and responsibly while contributing to economic development and improving the quality of life of our employees, their families, and the communities in which we operate. Our goal is to create a positive and sustainable impact through our initiatives in education, healthcare, community development, and environmental stewardship, while ensuring that our actions benefit consumers, employees, stakeholders, and society at large.

R. Praveen Chandra

Corporate Social Responsibility

Corporate Social Responsibility (CSR) is an integral part of ERM Group's philosophy and operational approach. The organization believes that sustainable business growth is closely linked with the well-being of the communities in which it operates. By aligning business objectives with social responsibility, ERM Group strives to contribute meaningfully to inclusive development, environmental stewardship, and long-term value creation. This Annual Report highlights the organization's CSR initiatives, achievements, and commitments undertaken

during the reporting period, focusing on Health, Education, Infrastructure Development, and Water & Sanitation.



Vision and Mission

ERM Group's CSR initiatives are guided by a clear vision and mission that shape its approach toward community engagement and sustainable development.

Our Vision for corporate social responsibility is to be a socially committed organization engaged in building vibrant communities in

harmony with nature, aiming to become the most admired company in India. Through sustainable measures, ensuring community participation, the Company aims to actively contribute to the social, economic, and environmental development of the community and thereby create value for the nation.

These guiding principles emphasize ERM Group's commitment to responsible growth, ethical conduct, and community empowerment. The CSR framework is designed to ensure that all initiatives are participatory, inclusive, and aligned with the needs of local stakeholders.

Approach to CSR Implementation

ERM Group adopts a structured and need-based approach to implementing CSR programs. The company conducts baseline assessments, engages with local communities, and collaborates with stakeholders to identify priority areas. This participatory approach ensures that the initiatives are relevant, sustainable, and capable of generating long-term impact.

The CSR programs are implemented through a combination of direct interventions, partnerships with local institutions, and collaboration with government bodies. Monitoring and evaluation mechanisms are established to track progress and ensure accountability.

Focus Areas of CSR Activities



Health

ERM Group recognizes that access to quality healthcare is vital for building resilient communities. The organization conducts health camps, preventive healthcare awareness programs, maternal and child health support, and initiatives on nutrition and hygiene. Regular medical check-ups and awareness campaigns help promote preventive healthcare, especially in underserved areas.

ERM Group also collaborates with healthcare professionals and local authorities to ensure timely medical support. In addition, the company has provided Mobile Health Care Facilities to surrounding villages and also provides Medicines at Free of Cost, improving accessibility to essential health services. Educational sessions on sanitation, disease prevention, and healthy lifestyles further enhance community well-being, reflecting ERM Group's commitment to improving quality of life.

Education

Education is a key driver of social and economic development and remains one of the core focus areas of ERM Group's CSR initiatives. The Company is committed to improving access to quality education and strengthening educational infrastructure in villages surrounding its mining operations.

Through various initiatives, ERM Group supports schools by providing learning materials, improving infrastructure, and creating better learning environments for students. The Company also promotes digital education through the implementation of Smart Class systems and computer education programs, helping students develop essential digital skills and improve their learning outcomes.

In addition, ERM Group supports underprivileged students and encourages equal access to educational opportunities. Investments in school facilities, libraries, and learning resources contribute to a conducive learning environment and strengthen the overall educational ecosystem within the community.

Infrastructure Development

Infrastructure development plays a vital role in improving the quality of life in rural and semi-urban communities. ERM Group undertakes various initiatives to strengthen community infrastructure, including the development of school buildings, sanitation facilities, community assets, and other public infrastructure.

These initiatives enhance accessibility, safety, and convenience for local residents while supporting improved access to education, healthcare, and economic opportunities. By addressing critical infrastructure needs, the Company contributes to inclusive growth and sustainable community development.

ERM Group also promotes sustainable construction practices and encourages community participation to ensure the long-term maintenance and effective utilization of infrastructure assets.

Water and Sanitation

Access to safe drinking water and proper sanitation is essential for public health and environmental sustainability. ERM Group's CSR initiatives focus on improving access to clean drinking water, strengthening sanitation infrastructure, and promoting hygiene awareness among local communities.

The Company supports the installation and maintenance of drinking water facilities, RO water plants, water storage systems, and sanitation infrastructure in villages surrounding its operations. Awareness programmes on hygiene, sanitation, and water conservation are also conducted to encourage healthy practices and responsible resource management.

These initiatives have contributed significantly to improving public health, reducing water-related challenges, and enhancing the overall quality of life of community members.

Computer Education Programme

John Iron Ore Mine As part of its commitment to promoting digital literacy, ERM Group has implemented a Computer Education Programme for students studying in government schools located in villages surrounding the mining areas. The programme primarily focuses on students from 5th to 7th standard and aims to equip them with essential computer knowledge and digital skills.

Under this initiative, computers and supporting infrastructure were provided, and structured training sessions were conducted by qualified instructors. Basic training was also extended to teachers to ensure the sustainability and continuity of the programme.

Through this initiative, ERM Group continues to bridge the digital divide in rural communities, enhance educational outcomes, and empower students with the technological skills required for future academic and career opportunities.



Kagalagere Village



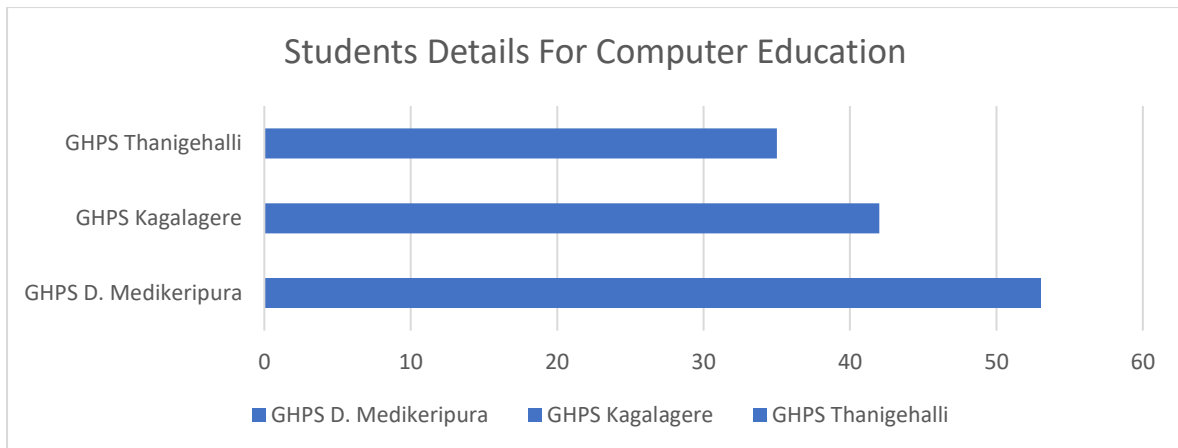
D. Medikeripura Village



Tanigehalli Village



D. Medikeripura Village



Free School bus facility:

John Iron Ore Mine under its CSR initiatives, has provided two free school bus facility to support students from nearby villages in accessing quality education. Many children faced challenges in commuting long distances to school due to lack of reliable transportation. To address this issue, the company arranged a dedicated school bus service ensuring safe and timely travel for students.

The facility primarily benefits children from economically weaker families, reducing their financial burden and encouraging regular school attendance. The bus operates on fixed routes covering surrounding villages and follows strict safety standards. A responsible driver and attendant are assigned to ensure the well-being of students during travel.

This initiative has significantly improved attendance rates and reduced dropout levels among school-going children. Parents have also expressed confidence and satisfaction with the safe transport arrangement. Through this effort, ERM Group continues to promote education, support rural communities, and contribute to the holistic development of children by removing transportation barriers.





Free School Bus Facility

Distribution Daily Newspaper containing Study material to the students:

John Iron Ore Mine supported education by donating free newspapers to SSLC students. A total of 165 daily newspapers containing valuable study material, current affairs, and exam-oriented content were distributed for a period of 160 days during the year. This initiative aimed to enhance students' knowledge, improve reading habits, and strengthen exam preparation. The program benefited students from underserved communities by providing consistent access to educational resources. Through this effort, ERM Group reinforced its commitment to promoting academic excellence and empowering young learners. The initiative also encouraged awareness, critical thinking, and confidence among students, contributing to their overall academic development and better performance in SSLC examinations.





Free distribution of 165 daily newspapers with study materials to SSLC students

Sponsoring for Government School Annual Day Programme

As part of our commitment to supporting education, we sponsored prizes for the Annual Day Programme of the Government School at Sirigere. The event provided a platform for students to showcase their talents in academics, sports, and cultural activities. Our support helped recognize and encourage deserving students, promoting educational excellence and holistic development.



School Annual Day celebration at Sirigere Government school

Health:

John Iron Ore Mine has undertaken a meaningful Corporate Social Responsibility initiative by introducing a Mobile Health Clinic to serve villages surrounding the mining areas. This initiative aims to improve access to essential healthcare services for communities where medical facilities are limited. The Mobile Health Clinic regularly visits nearby villages and provides basic medical consultations, health check-ups, and preventive care services. Qualified healthcare professionals, including doctors and paramedical staff, attend to patients and offer guidance on hygiene, nutrition, and disease prevention.

In addition to medical consultations, ERM Group also distributes medicines free of cost to patients based on their prescriptions. This support has been particularly beneficial for elderly residents, women, and children who often face challenges in accessing timely treatment. The initiative has helped in early diagnosis of common illnesses and reduced healthcare expenses for families. Through this effort, ERM Group continues to demonstrate its commitment to improving community health and enhancing the overall well-being of the villages surrounding the mining operations.



Mobile Health Clinic

Free Medical Camp for Mine surrounding villages from AYUSH Department Karnataka State Government.

John Iron Ore Mine organized a Free Medical Camp at Doddiganahal Village for the benefit of communities residing in the surrounding mine areas, in collaboration with the AYUSH Department, Karnataka State Government. The initiative aimed to improve access to basic healthcare services and promote preventive health practices among villagers. Experienced doctors and healthcare professionals conducted general health check-ups, provided consultations, and distributed free medicines to the beneficiaries.

Special attention was given to common ailments, maternal and child health, and lifestyle-related issues. Awareness sessions on hygiene, nutrition, and preventive

healthcare were also conducted to encourage healthy living. The camp witnessed active participation from villagers, including elderly people, women, and children, who availed the free medical services.

Through this initiative, we reinforced our commitment to community welfare and sustainable development. The Free Medical Camp helped improve health awareness, ensured early diagnosis of health concerns, and strengthened the relationship between the organization and the local community.



Free Medical Camp at Doddiganahal village

Drinking Water Facility:

John Iron Ore Mine of R. Praveen Chandra, has made a significant contribution to the well-being of nearby communities by donating and maintaining Reverse Osmosis (RO) plants to provide clean drinking water to villages surrounding its mining operations. This initiative benefits villages such as D. Medikeripura, Tanigehalli, Kagalager, B. Durga, and others, where access to safe and potable water has been a longstanding challenge.

The installation of RO plants in these areas is a part of John Iron Ore Mine commitment to corporate social responsibility and improving the quality of life for

local residents. In many rural regions, contaminated water sources have led to health issues, particularly among children and the elderly. By providing RO plants, we ensure that the communities have access to purified water that meets safe drinking standards. Not only has we donated the RO plants, but it also takes full responsibility for their maintenance and operation. The company has set up a regular servicing schedule to ensure the plants remain functional and continue to provide clean water without interruption. This proactive approach has been well received by the local population, who now have reliable access to safe drinking water, which is crucial for health and well-being.

D. Medikeripura

Potable drinking consumption is a basic need for human beings. the drinking water project commissioned in 2012-13 for providing the Reverse Osmosis water plant at D. Medikeripura is benefiting about 367 families in this village. For the purpose of maintenance and to have water accountability a nominal amount of Rs.5/- is charged for every 20 litres of treated water and the amount collected is deposited for maintenance of the plant. The company has deputed staff for operation & maintenance of RO plant. Data logging of water supply is maintained through a daybook; habitation register and water meter. During the financial year 2025-26 - 1,32,700 liters of water has been distributed.

Tanigehalli

Commissioning of RO plant took place at Thanigehalli during 2013-14, company has deputed trained staff for operation & maintenance of RO plant. Data logging of the water flow meter & is maintained through a daybook, habitation register and water distribution card. About 238 families are seeking benefits from the RO plant. During the financial year 2025-26 - 45,600 liters of water were distributed from the plant.

Kagalagere

In Kagalagere village RO water plant was commissioned for 2013-14, a trained operator has been appointed for maintenance and water distribution in it, over 315 families are utilizing the plant. During the financial year 2025-26 a total 1,05,200 litres of water has been distributed.

B. Durga

In B. Durga village RO water plant commissioned in 2016, 200 families are utilizing this facility. During the financial year 2025-26 total 42,400 liters of water were distributed.

Operation & Maintenance cost of all four RO Plants in the villages in the financial year 2025-26 is Rs.6,22,866/-.

RO Drinking Water Plants



Tanigehalli



Kagalagere



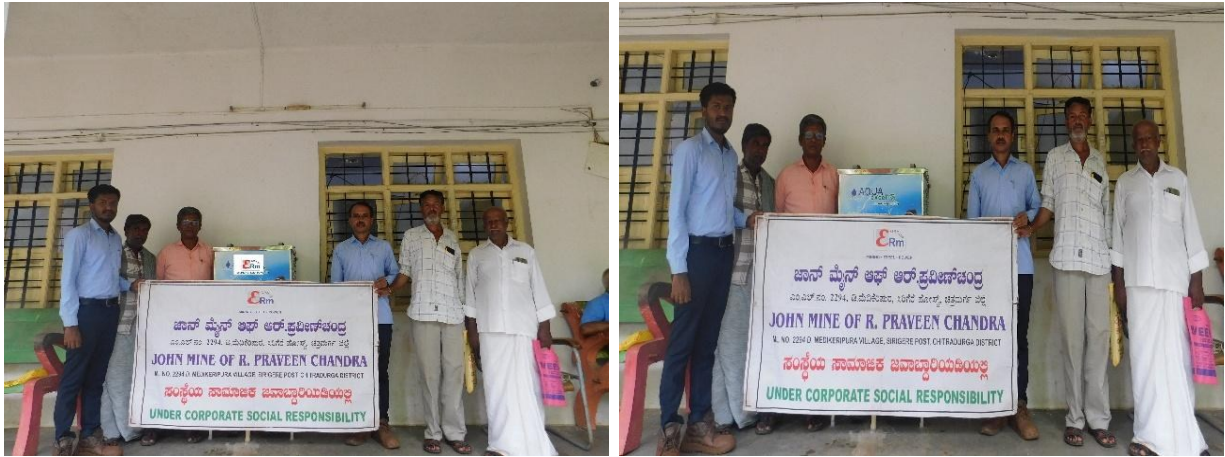
D. Medikeripura



B. Durga

Donation of R O Unit for Holalkere Taluk office:

John Iron Ore Mine of R. Praveen Chandra donated a Reverse Osmosis (RO) water purification unit to the Holalkere Taluk Office as part of its Corporate Social Responsibility (CSR) initiative. This contribution aims to provide clean and safe drinking water to staff and visitors, promoting better health and hygiene. The installation of the RO unit reflects the John Mine of R. Praveen Chandra commitment to public welfare and sustainable community development. The Taluk administration expressed gratitude for this valuable support, emphasizing the importance of private sector involvement in enhancing public infrastructure.



R O Units Installed at Holalkere Taluk office

RO Water Filter Installation for Schools and Hostels at Sirigere

As part of our commitment to community health and education, we installed RO water purification systems at various schools and hostels of Sri Taralabalu Bruhanmatt, Sirigere. This initiative was undertaken to ensure access to safe and clean drinking water for students, teachers, and hostel residents.

The RO systems help improve water quality, reduce the risk of waterborne diseases, and promote better health and hygiene. By providing a reliable source of purified drinking water, the project supports a healthier learning environment and contributes to the overall well-being of the beneficiaries. This initiative reflects our dedication to sustainable community development and improving the quality of life in the areas we serve.



**R O Units Installed at Nilambika High School and
B Lingayya Residential College**



R O Units Installed at Taralabalu Nursery & Primary School & MBR College, Sirigere

Donating Ration for Temple Opening

John Iron Ore Mine of R. Praveen Chandra generously donated essential ration supplies to support the Temple open programme organized at the local village temple. This initiative aimed to provide food assistance to underprivileged villagers attending the event. The contribution reflects ERM Group's continued commitment to community welfare and cultural preservation. Local leaders and villagers expressed heartfelt gratitude, appreciating the company's efforts in strengthening social bonds and ensuring the success of the temple Opening programme.



Donated ration materials for the temple inauguration ceremony

Infrastructure Development

Construction of Schools Classrooms

As part of Corporate Social Responsibility initiatives, the company undertook the construction of a new classroom for the Government Higher Primary School at Sasalu Village. The objective of this initiative was to improve educational infrastructure and create a better learning environment for students. The newly

constructed classroom is spacious, well-ventilated, and designed to support effective teaching and learning activities.

The additional facility helps reduce overcrowding and enables students to focus on their studies comfortably. Teachers also benefit from improved classroom space to conduct lessons efficiently. This contribution reflects the organization's commitment to supporting rural education and empowering young minds. The initiative is expected to enhance academic performance and encourage school enrolment, thereby contributing to the overall development of the village community.



New classroom at Government Higher Primary School, Sasalu Village

Construction of Toilet Rooms:

As part of Corporate Social Responsibility initiatives, the company supported the construction of a toilet block for the Government Higher Primary School at Alagavadi Village. The objective of this initiative was to improve sanitation facilities and promote hygiene among students. The newly constructed toilets provide separate and safe facilities for boys and girls, ensuring privacy and convenience.

This development helps reduce absenteeism, especially among girl students, and encourages them to continue their education with dignity. Proper sanitation facilities also contribute to maintaining a clean and healthy school environment. The initiative reflects the organization's commitment to supporting education and community well-being. By strengthening basic infrastructure, the project promotes hygiene awareness and contributes to the overall development of students and the school.



Toilet block at Government Higher Primary School, Alagavadi

Donation For Temple painting Work

As part of Corporate Social Responsibility initiatives, the company extended financial support for temple painting work in villages surrounding the mine area. Temples play an important role in preserving cultural values and serving as gathering places for community activities. The donation was provided to renovate and repaint temple structures, enhancing their appearance and maintaining their heritage value.

The painting work helped restore the aesthetic appeal of the temples and created a clean and welcoming environment for devotees. Local residents actively participated in the activity, which strengthened community bonding and encouraged collective responsibility toward maintaining public spaces. The initiative also supported local workers engaged in painting and renovation activities.

Through this contribution, the company reaffirmed its commitment to cultural preservation and community development. The donation for temple painting work improved the overall surroundings, promoted social harmony, and demonstrated the organization's dedication to supporting the traditions and well-being of mines surrounding villages.



Repainted temple structures

Construction of fencing for Umamaheshwara Temple:

John Iron Ore Mine of R. Praveen Chandra undertook the construction of fencing for Umamaheshwara Temple at Hireyemmiganuru as part of its Corporate Social Responsibility initiative. The objective of this project was to ensure safety, protect the temple premises, and maintain cleanliness around the area. The newly installed fencing helps prevent encroachment and controls the movement of stray animals, creating a secure and peaceful environment for devotees.

This initiative was well appreciated by the local community, as the temple serves as an important place for cultural and religious activities. Through this contribution, John Mine demonstrated its commitment to supporting community infrastructure, preserving cultural heritage, and strengthening relationships with surrounding villages.



Construction of fencing at Uma Maheshwara Temple, Hireyemmiganuru

Repainting of Superintendent House at Police Quarters, Chitradurga:

John Iron Ore Mine of R. Praveen Chandra undertook the repainting of the Superintendent House at Police Quarters, Chitradurga, as part of its Corporate Social Responsibility initiatives. The objective of this activity was to improve the overall appearance and maintenance of essential public service infrastructure. The repainting work enhanced the aesthetic appeal of the building and created a clean and pleasant environment for the officials residing in the quarters.

This initiative reflects the organization's support for institutions that serve the community and maintain law and order. The improved infrastructure contributes to better upkeep and durability of the building. The effort was appreciated by the police department and local community. Through this contribution, John Mine reaffirmed its commitment to community development and support for public service facilities.



Repainting of SP Official residence, Police Quarters, Chitradurga.

Support To Sports Activity: Kudutini Cricket Club Chitradurga

John Iron Ore Mine of R. Praveen Chandra extended its support by making a donation for sports activities to the Kudutini Cricket Club at Chitradurga, as part of its Corporate Social Responsibility initiatives. The contribution was aimed at encouraging youth participation in sports and promoting healthy lifestyles within the community. The donation supported the organization of a local cricket tournament, including arrangements for equipment, ground preparation, and other essential facilities.

The tournament provided an opportunity for young players to showcase their talent, build teamwork, and strengthen community bonding. Local residents actively participated and appreciated the initiative. Through this support, John Mine demonstrated its commitment to promoting sports, nurturing young talent, and contributing to the social development of surrounding communities. The initiative also encouraged positive engagement among youth.



Support to the Kudutini Cricket Club Sports Meet at Chitradurga

CSR Annual Expenses Data 2025 - 26			
Sr. No	Description	Location	Cost in ₹
1	Water storage tanks, drinking water supply facility & irrigation support to agriculture	4 Villages, Holalkere, D. Medikeripura, Bommanahalli, Sirigere	25,50,120.00
2	Preventive measures for mitigation of mine related health & Medical Services	Mine Surrounding Villages, PHC – Sirigere, Chitradurga	33,86,055.00
	Financial Support Medical treatment	D. Medikeripura, Bommenahalli, Bangalore, Sirigere, Palikehalli, Chicknayakanahalli,	8,31,607.00
3	Promotion of Literacy & Education - Free School Bus Facility & Education Support	Mine Surrounding, Muttugaduru, D. Medikeripura, Bedara Shivanakere, Bangalore, KGF, Potenahall, Holalkere Taluk, Muthugaduru, Chikkaballapur, Sirigere,	10,58,93,03.00
Support to Social, Cultural, recreational activities			
4	Support To Marriages	Chitradurga, Tanigehalli, Ammanakere, D. Medikeripura,	1,75,000.00
	Support to Temple	Muttugaduru, Kagalagere, Tanigehalli, Mine Surrounding Villages, Chitradurga, Mysore, Bangalore, D. Medikeripura, Chikkenahalli, Meghalahalli, Bommanahalli, Chikkanayakana Halli	55,24,903.00
5	Ration Provided Social Cause & Others	Kodagavalli, Chitradurga	1,67,171.00
Infrastructure Development			
6	Construction of School, Fencing Temple Compound, Police quarters repair/painting, Library building, Toilets, etc.	Sasalu, Hireyammiganuru, Chitradurga, Kadleguddu, Muthugaduru, D. Medikeripura, Alagavadi	78,20,863.00
	House Construction	Sirigere, Doddiganahal, D. Medikeripura,	80,000.00
7	Environment Management	DCF Office Bellary, Bengaluru, Belagavi, Chitradurga	34,40,647.00
8	Financial Assistance to Sports	Cricket Club Chitradurga, Financial Assistance to sports event Sirigere, Tanigehalli, Bengaluru,	1,45,914.00
Grand Total			3,47,11,583

Positive Legacy & Ethical Governance

RESPECTING HUMAN RIGHTS

We take our human rights obligations seriously. This is demonstrated by our commitment to adopt the Voluntary Principles on Security and Human Rights.

The human values have been appreciated with the CSR works implemented in the villages surrounded by our mining area.

We have continued to support families seeking to continue the education of their children by providing tuition fees and by sponsoring to higher education.

We have continued to support providing opportunities for all members of the community to access housing, education, clean water, food, and improved medical services.

No incidents for human rights violations were recorded in 2025-26.

No Public Grievances registered during the year 2025-26.

GOOD GOVERNANCE AND ETHICAL PRACTICES

The organisation advocates good governance by upholding the rule of law, which ensures transparency, accountability, fairness, and integrity in all its business transactions.

We have complied with all Statutes, rules, and regulations.

We also adhere to the highest standards in governance to demonstrate all its stakeholders and the public that, despite criticisms on the mining industry, it remains committed to sound governance practices and compliant with all applicable laws, rules and regulations to run the mining operation smoothly by balancing the local ambient.

DELIVERING A POSITIVE SOCIAL LEGACY

We are focused on leaving a positive socio-economic legacy by building capacity, not dependency. Our support programs contribute to six social investment pillars:

- Improving local education and employment opportunities
- Improving community health
- Support cultural preservation, development, leadership, and empowerment
- Encouraging business development opportunities
- Support conservation of the environment and biodiversity
- Improve community infrastructure to build local and regional capacity.

We are also contributing under DMF (District Monetary Fund) and SPV (Special Purpose Vehicle) of KMERC for Socio economic upliftment of Mining Impacted areas.

CODE OF CONDUCT

Our Code of Conduct sets the standard for our commitment to working with respect and integrity and clearly establishes corporate and individual accountability. Our ability to work transparently must never be compromised by our commercial or individual interests. Our Code of Conduct, policies, standards, leadership, and induction training, clearly set out our obligations and the required actions for dealing with any conflicts or breaches. The Code of Conduct sets out the process for reporting any possible conflicts or breaches.

Every employee is provided with access all policies, and governance frameworks through. It is a condition of employment that employees behave in accordance with the Code of Conduct and embrace our values at all times.

VALUE ADDITION



With a vision to add value & diversify, ERM Group has ventured into Steel making through M/s. Prakash Sponge Iron and Power Pvt. Ltd., located at about 75kms from this mine in Chitradurga District. Prakash Sponge Iron and Power Pvt. Ltd, a Integrated Steel Plant located at Challakere Taluk, over an area of 600 acres & manufacturing Iron ore pellets, DRI, MS Billets and TMT Re-bars. As forward integration through Induction furnace along with MSS Convertor, LRF (Ladle Refining Furnace), CCM to produce high quality liquid steel.

The liquid steel cast in Continuous Casting Machine to produce Low Phosphorous Sulphur (LPS) Mild Steel Billets and TMT Re-bars marketed in the brand name of “TURBOSTEEL” and “SREERAMA”.

M/s. E. Ramamurthy Minerals and Metals Pvt. Limited is another steel plant promoted by ERM GROUP located at Navile Basavapura Village, Bhadravati Taluk, Shivamogga Dist., over an area of 75 acres, producing MS Billets and TMT Re-bars in the brand name of “SREERAMA”.

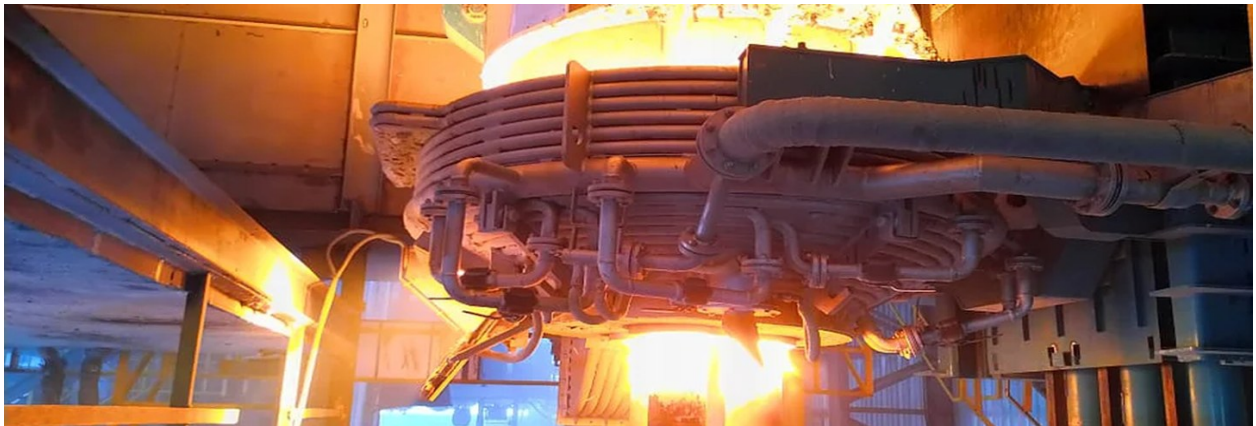
Iron Ore to Steel under One Roof



TURBOSTEEL

LPS TMT Bars

Higher Strength | Corrosion Resistant | Cost Effective



*Don't settle for the rest,
When you have the best*



TURBOSTEEL

LPS TMT Bars

'As an Organisation, we are committed and stand by Principles of Sustainability and contribute significantly for achieving the objectives and targets under Sustainable Development Framework'

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