

JOHN IRON ORE MINE OF R. PRAVEEN CHANDRA
ML NO. 2294

SUSTAINABILITY REPORT
2024-25

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CHAIRMAN'S MESSAGE

The Sustainability Report for the year 2024-25 is presented with the real facts and figures of the achievements of the company to disclose the values and dedication of the ERM Group towards sustainable mining by professional and scientific method for greener future.

As a Chairman, I want to emphasize that every human action has an impact, and the mining industry is no exception. At our mine, we have taken significant steps to minimize negative effects on the local environment and the well-being of nearby communities. However, we recognize that there is always room for improvement, and we remain committed to continue the sustainable mining by conservation of minerals, waste dump management, scientific development of mining pit and zero waste mining on keeping the future generation in standpoint.

Our commitment to sustainable development not only aligns with our core values but also ensures our long-term viability as a business. While we play a crucial role in producing essential minerals for national development, we also strive to make a positive difference in broader aspects such as supporting socio-economic development and creating local employment opportunities.

The target fixed for us by ourselves in lieu of sustainable development seeks ways to enhance every aspect of our operations. I take great pride in the efforts of our entire team, whose hard work and dedication have enabled us to make a positive contribution to the world in which we operate.

As we move forward, we will remain steadfast in our pursuit of sustainability, striving to create a better and more sustainable future for all. Thank you for your continued support and trust in ERM Group.

R. Praveen Chandra

Chairman,
ERM Group of Companies

MESSAGE **CHIEF OPERATING OFFICER**

We take great pride in the recognition we have received for our sustainable mining practices and performance within the industry. The continuous appreciation in the aspects of mining has become the model mine in the sector and outside. Adopting an Integrated Management System that encompasses Quality, Environment, Occupational Health and Safety Management Systems, abiding to the rules and regulations is moving towards the sustainable path which enhanced our production targets.

Throughout the year 2024-25, we remained committed to our values towards zero waste mining for the greener future in-line with the protection of the surrounding environment by implementing the proper Reclamation and Rehabilitation plan. We achieved a remarkable iron ore production during the year, showcasing our resilience and dedication to meet the needs and expectations of all the stakeholders.

Our proactive and positive approaches to safety, environmental protection, and corporate social responsibility have been crucial in ensuring our long-term success in the industry.

We extend our heartfelt gratitude to all our employees and stakeholders who have played an indispensable role in helping the organisation to achieve the goals. It is through their support and dedication that we have managed to uphold our reputation for sustainable practices and responsible mining.

Once again, our mine has been published under “5-Star Rated” mine for the FY 2023-24 which demonstrate our effort in mining business towards sustainable mining practice.

With best wishes

Dhananjaya G. Reddy

Chief Operating Officer
ERM Group



ABOUT THIS REPORT

This is the 10th Annual Sustainability Report of R. Praveen Chandra, Mining Lease No 2294 in a bid to further strengthen our commitment to transparency and accountability through sustainability reporting.

The report FY 2024-25 covers the operational performance of Mining Lease for the period from 1st April 2024 to 31st March 2025.

This Report presents information on the performances on Mining, Environment, Safety, Economic, and Social Responsibility for significant contributions to the sustainability and neighbouring communities where we operate. This Report has been prepared in accordance with the SDF Standards.



RESPONSIBLE MINING

Vision	Values	Purpose
<ul style="list-style-type: none"> • To be the best Iron Ore Miner, Sustainable and Zero waste Mining 	<ul style="list-style-type: none"> • Safety, Respect Integrity, Innovation, Accountability 	<ul style="list-style-type: none"> • Produce Results that leave a Positive Legacy in Society where we operate

Our mining operation is located at Survey No. 21 of Megalahalli, Sy. No.35 of Tanigehalli and Sy. No.1 of Chowdenahalli Villages, Holalkere and Chitradurga Taluks, Chitradurga District in Niruthadi Reserve Forest over an area of 42.13 hectares. Mining lease was granted in the year 1977 and is valid till 3rd February 2027. We are adhering to all Legal and other requirements and complying the terms and conditions in a time bound manner.

Our first priority is the safety of our employees and the people who live in the communities where we operate. As a process of Continual Improvement Programme enhancing skill levels of employees through structured training and capacity building, conducting Internal Audits, and external Audits and complying the findings of the Audits.

Third Party Environment Audits, Energy Audits were carried out for the year 2024-25. Compliance with respect to Legal and Other Requirements were met in totality.



Life Cycle Process



EXPLORATION & MINE PLANNING

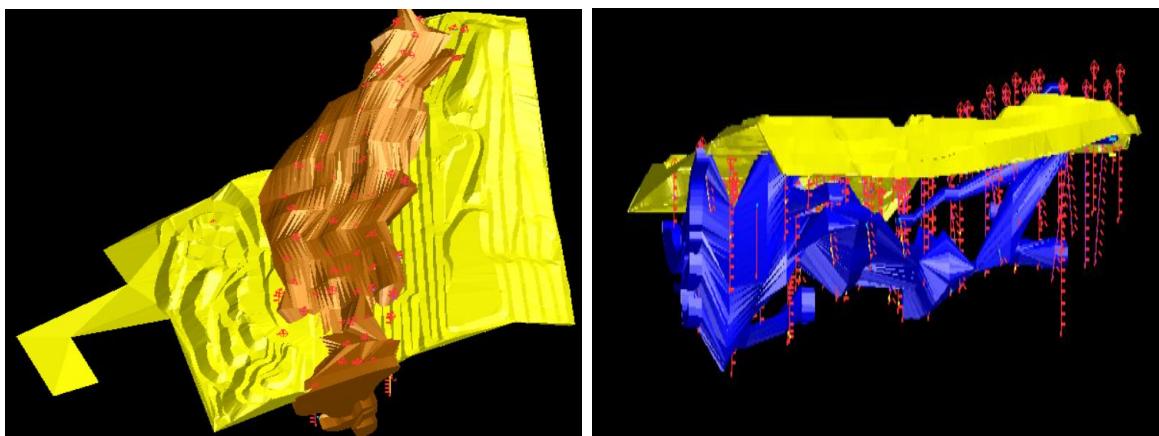
Out of 42.13 Ha of lease area we have carried out in-house exploration by core drilling method as well as drilling by RC method. We have drilled total of 9868.40 meters with 83 No's of boreholes and converted the entire mineralised zone into G1 Category. It is evident from exploration that 49.66% of lease area is declared as mineralised zone.

During the FY 2024-25, 14 boreholes were drilled by RC method to prove the mineralisation at vertical dimension as well as to establish the ore body contact. Exploration samples were analysed at NABL accredited laboratory and legal requirements of exploration has been met.



Exploration drillholes

SURPAC software is used for Mine Planning, Estimation of Reserves and Resources.



Ore body modelling using SURPAC software

Inputs of mineral exploration has been used for Mineral Characterization and Preliminary Beneficiation studies of the lean grade iron ore with Council of Scientific and Industrial Research (CSIR). Reserves and Resources were re-estimated in the Modified Approved Review and Updation of Mining Plan is 33.68 million tonnes at the end of the FY 2024-25 under G1 (111) category of UNFC.

MINING OPERATIONS

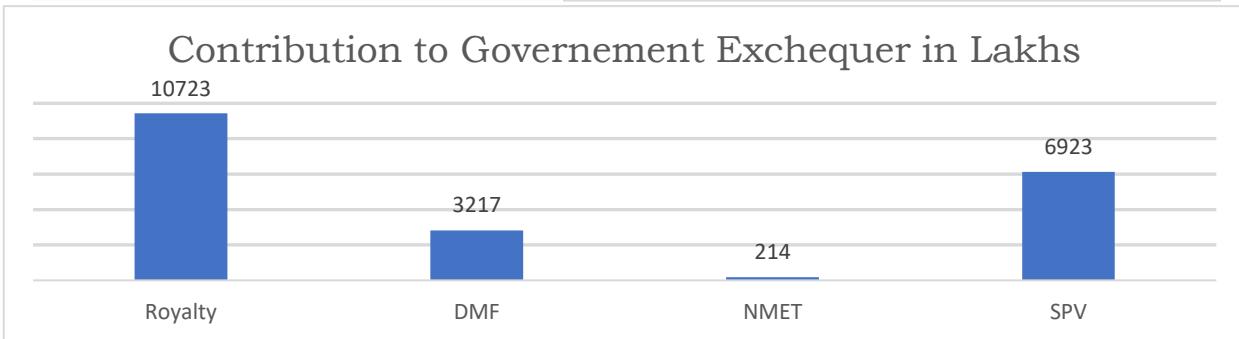
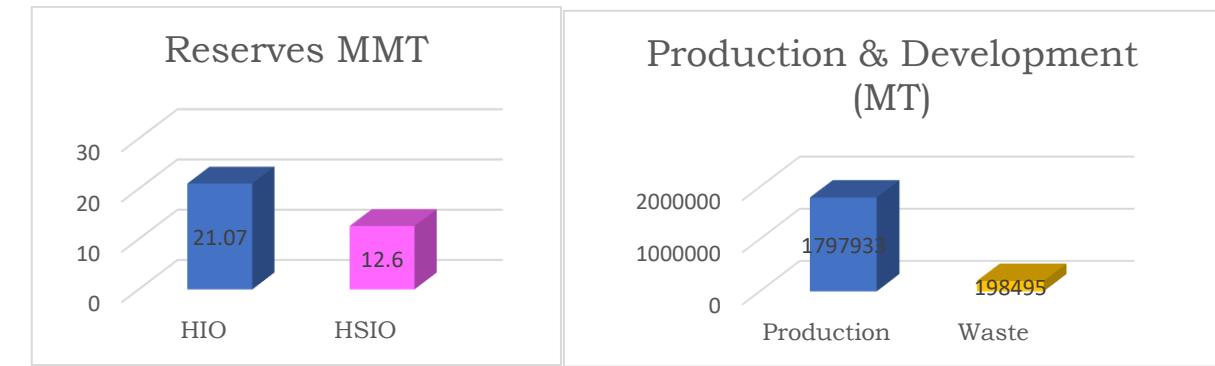
Eco- friendly Scientific and Systematic Mine operations have been carried out using Dumper and Shovel Combination.

Production and Development has been carried out in accordance with IBM approved Mining Plan and 17,97,933 metric tonnes of Iron Ore having average grade of Fe 57.00% was mined during FY 2024-25.

Iron ore was sold via E-Auction/Purchase Order to local steel manufacturers in Karnataka and Andhra Pradesh and exported from Goa and Panambur sea port. There were no Customer Complaints pertaining to Quality of Material registered during 2024-25.

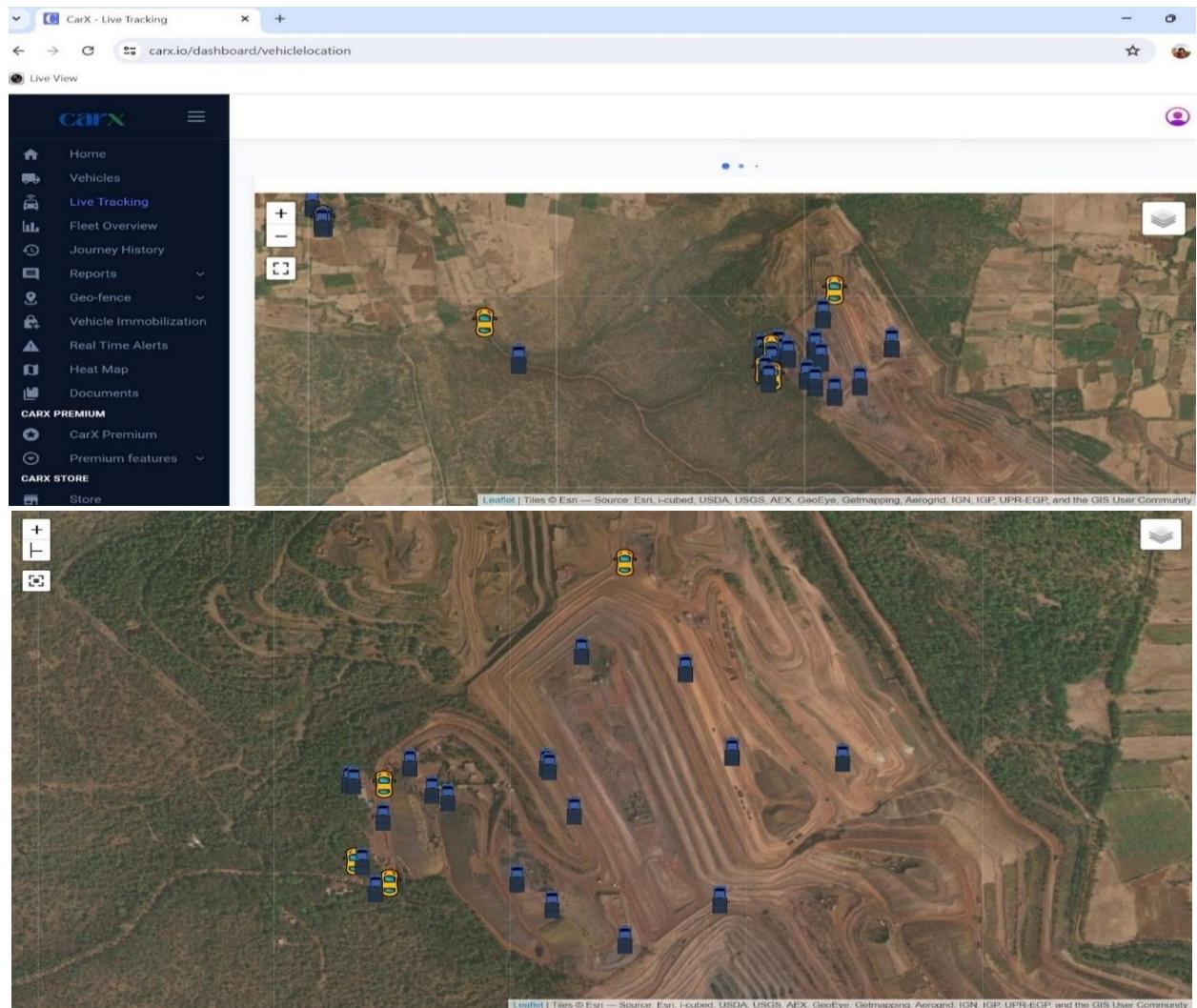
John Iron Ore Mine of R. Praveen Chandra adopted the Integrated Management System that encompasses ISO 9001:2015 Quality Management System, ISO 14001:2015 Environment Management System and ISO 45001:2018 Occupational Health and Safety Management System from Bureau Veritas for the sustainable and zero waste mining.

Waste dumping has been carried out in earmarked area as per the approved mining plan. As a part of the dump management practice the retaining wall having length of 842 running meters at the toe of each dump has been constructed during RY. Inactive dump terraces were covered with Geo-textile coir mats covering 9500m² and dump area of 0.95 ha afforested with native species during the RY.



SAFETY IN OUR OPERATIONS

Proactive measures have been taken for Safety in all our operations. Advanced technology like Proximity Warning Devices, Audio-Visual Reverse Camera, Fatigue Monitoring Device, GPS enabled Fleet Management System has been put in place for Dumpers.



Fleet Management System

Height, Width of Benches, Bench Slope are maintained as per safety norms as required under MCDR, 2017 and MMR, 1961. Pit Slope Stability study has been carried out in 2020-21 by NITK, Suratkal and overall slope maintained to 22 to 23° and Dump Slope study has been carried out in 2021-22 by NITK, Suratkal and average slope maintained to 29 to 34°.



Mine pit view

Hazard Identification and Risk Assessment has been carried out across all our operations and Controls has been established.

Tripartite Meeting were held on implementation of recommendations of 12th conference of safety at mines on 02nd February 2024. Safety Management System, Work Permit, One Day Safety Officer, Lock Out Tag Out Procedures, Work Instructions, Operational Control Procedures have been established.

Emergency Preparedness Plan, Mock Drills, Trainings are conducted on regular basis. Workmen Participation in Occupational Health and Safety Management System is ensured by engaging them in identification of HIRA, Pit Safety Committee.



Mock drill practice

STAKE HOLDER ENGAGEMENT

Over the years, we have cultivated strong relationship with our stakeholders by implementing meaningful engagement programs.

The Company's ability to unlock and understand the major issues and concerns of its stakeholders and its capacity to respond to their issues and concerns in a timely manner has been adopted as a key to its sustainability approach.

We keep the lines of communication between the Company and its various stakeholders open and regularly utilize them to valuable insights about ongoing and emerging issues within the Company and the mining industry.

Management has identified external & internal issues and needs and expectation of interested parties has been addressed.



Stakeholder	Concerns	Mode of Engagement	Response
Regulators	<ul style="list-style-type: none"> • Accurate disclosures • Compliance with standards and Regulations 	<ul style="list-style-type: none"> • Annual, quarterly, and monthly reports • Audits / Inspections • Credibility & Certifications 	<ul style="list-style-type: none"> • Timely compliance with reports • Adhering to strict compliance w.r.t statutes

	<ul style="list-style-type: none"> Taxes and Certifications 		
Local Government	<ul style="list-style-type: none"> Environment Management Community Development 	<ul style="list-style-type: none"> Credible methodology to evaluate impacts and its mitigation Engaging in CSR Program 	<ul style="list-style-type: none"> Environment Audits CSR Reports
Employees	<ul style="list-style-type: none"> Balancing Work Life 	<ul style="list-style-type: none"> Employee engagement Programs 	<ul style="list-style-type: none"> As needed
Contractors	<ul style="list-style-type: none"> Man Power Availability Machinery Availability 	<ul style="list-style-type: none"> Contractual agreements 	<ul style="list-style-type: none"> Transparent Management Practices
Communities	<ul style="list-style-type: none"> Socio Economic Development 	<ul style="list-style-type: none"> CSR programs Contributions to SPV & DMF 	<ul style="list-style-type: none"> Effective implementation and Monitoring
Customer	<ul style="list-style-type: none"> Quality Product supply 	<ul style="list-style-type: none"> Adhere to Declarations and Specifications 	<ul style="list-style-type: none"> One to One Meetings
Suppliers	<ul style="list-style-type: none"> Payment Specifications 	<ul style="list-style-type: none"> Meetings & Communications 	---

During the reporting year no Public Grievance were raised. Mechanism has been established for public grievance redressal, needs and expectations of interested parties are discussed in Management Review Meetings.

ENVIRONMENT SUSTAINABILITY



We recognise that the balancing the environmental performance is a critical component of our business. We are committed to monitoring and managing the environmental impacts of our activities to secure sustainable environmental future for communities surrounding our sites, even after our operations cease. **Afforestation in a staged manner, dust suppression by scientific methodologies, conservation of natural resources with zero waste mining and strict implementation of reclamation and rehabilitation programme on time bound manner.**

Company's commitment is not only to maintain but enhance our 'licence to operate and our goal is to go beyond compliance and adopt a leading practice approach.

We comply with all environmental laws and implement environment standards in line with ISO 14001:2015 for which we are certified from Bureau Veritas.

OPERATIONAL HIGHLIGHTS

Mining activities, by nature, have significant impacts on the environment, especially when not pursued in a responsible manner. The negative impacts of mining activities include water depletion, de-forestation, pollution, and increased greenhouse gas emissions. The public perceives that the mining industry contributes to environmental destruction. Therefore, it is critical that mining companies manage their environmental impacts properly. We at John Iron Ore Mines strive to implement best practices in environmental management that adhere to the principles of responsible mining.

Nature of our mining operations, proper management of natural resources is part of our business ethics and is integrated in our overall approach. The organisation implements a comprehensive environmental program that addresses all phases of mining, from exploration, mine development, operations, and Progressive Mine Closure. As a part of the sustainable mining and environment care objectives two electrically operated dumpers have been adopted in the mine.



Electrically operated dumper adopted in Mine

Mine environmental program is comprised of management initiatives for land resources, water resources, hazardous and toxic waste, and air quality, as well as the activities of enhancing of green cover, promoting Bio-diversity conservation measures.

During FY 2024-25, we have planted 18,485 saplings within the lease area and 13,890 saplings outside the lease area with 65% survival rate within mining lease and 35 % outside the mining lease.

Construction of 06 No.s of vertical drain over a length of 28 meters each to a total of 168 meters being proposed and the work has been initiated during the reporting year. The retaining wall has been constructed at the toe of the inactive

dump over a length of 642 meters and the Garland Drain work also initiated. De-silting of engineering structures was also carried out as and when required.

Compliances to all applicable Environment and Forest laws/conditions are carried in time bound manner. Environment Monitoring in core and buffer zones are carried through NABL accredited and the MoEF & CC recognised third party laboratory and monitored results are well within permissible standards.

Disposal of hazardous waste oil is done through “Registered Recycler” and legal compliances are met with. 59.00% of generated hazardous waste oil has been disposed during FY 2024-25.

Recharge structures like rain water harvesting pond at our own nursery area, check dams, gulley plugs, settling pond which were previously constructed has been maintained for augmentation of Ground Water. Hydrogeological Studies were carried out surrounding 5km of mine lease area.



Rain water collection and harvesting pond

Organic waste from the canteen is used for vermicompost in a facility made at our nursery area with a capacity to raise 50,000 saplings annually.



Medicinal garden & vermicompost unit at nursery

Innovative technologies like dry fog dust suppression systems at the input bunker of processing plant, hydraulic sprinkler fitted to the water tanker have helped in conservation of water. The consumption of water was 0.024 Kilolitres per Metric tonne of production in the RY. We have utilised only 43,128 KL for the RY out of total sanctioned capacity 76,153 KL of ground water per annum.



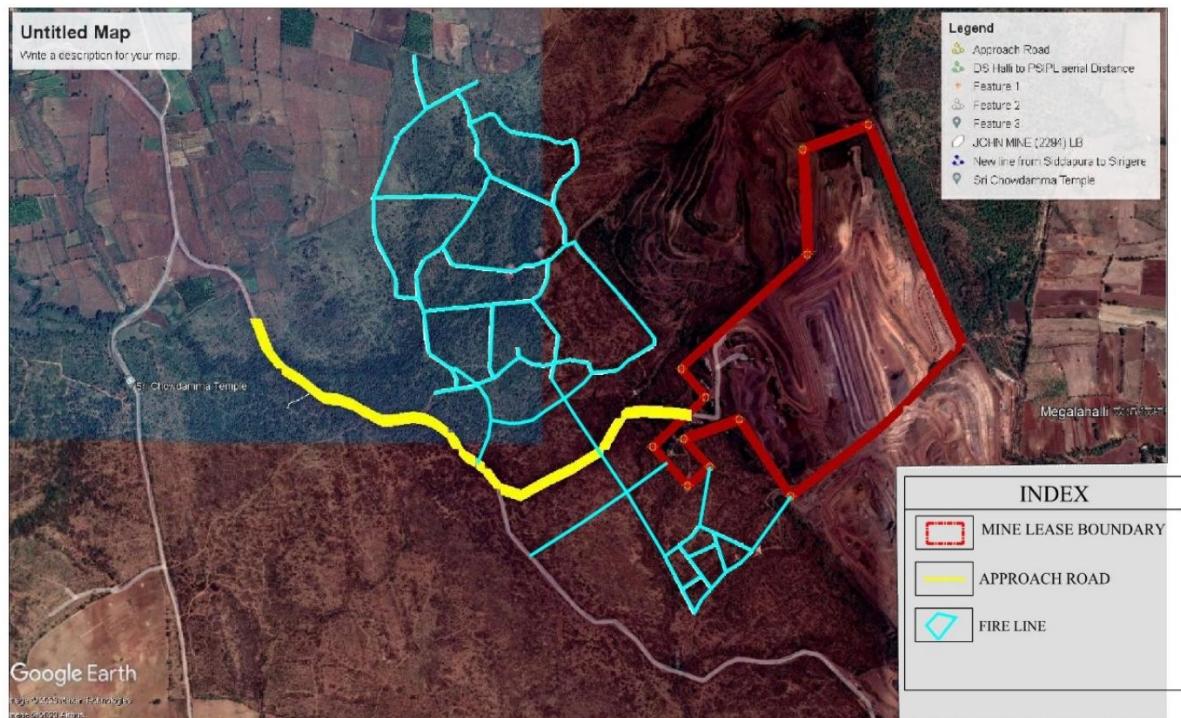
Dust suppression by innovative ideas in lieu of water Conservation

Efforts have been made in association with ICFRE-Dehradun for identification of RET species in the mining lease area and to relocate the same to Nursery for raising these climbers and to plant them on in-active dumps.



Scientific study by Scientist from ICFRE at mining area

Forest Fire lines of 5.1 kilometres have been made under the guidance of Range Forest Officer, Holalkere Range around the mining lease area.



Activities under Wild Life Management Plan included

- Making of Water troughs in forest area for quenching thirst of animals.
- Erection of Pergola Makan at Niruthadi Forest area and its maintenance.
- Conducting awareness programs on importance of Wild Life Management and forests by putting public hoardings.



Watch tower and Pergola constructed at forest land outside mining lease



Awareness boards about Forest and Wildlife



Importance of Wildlife and forest fire awareness display board at the entrance of approach road to mines.

During the year 2024-25, the mining area received 1023.9 mm of rainfall. For 2024-25, there were no incidents of non-compliance with environmental laws and regulations. As a mining organization, we adhere to the Environment Protection Act 1986, also relevant rules and regulations governing Mining and the Environment.

Soil & Moisture conservation - R & R Work

At the same time the Soil and Moisture Conservation measures have been taken inside and outside the mining lease area by constructing the Retaining wall, Check dams, Gully checks, Garland drains, by spreading Geo-textile/coir mat over waste dump, grassification and afforestation.



Retaining wall and garland drain as part of Soil & Moisture Conservation



Vertical Drain, Retaining Wall & Garland Drain (work in progress) at toe of waste dump



Retaining Wall at the toe of waste dump



Maintenance of Settling Pond



Check Dam outside Mining lease area

Afforestation



Afforestation on Waste dump



In-house Nursery



Avenu Plantation



Safety zone plantation



Afforestation outside lease area



Afforestation inside lease area

Environment Management

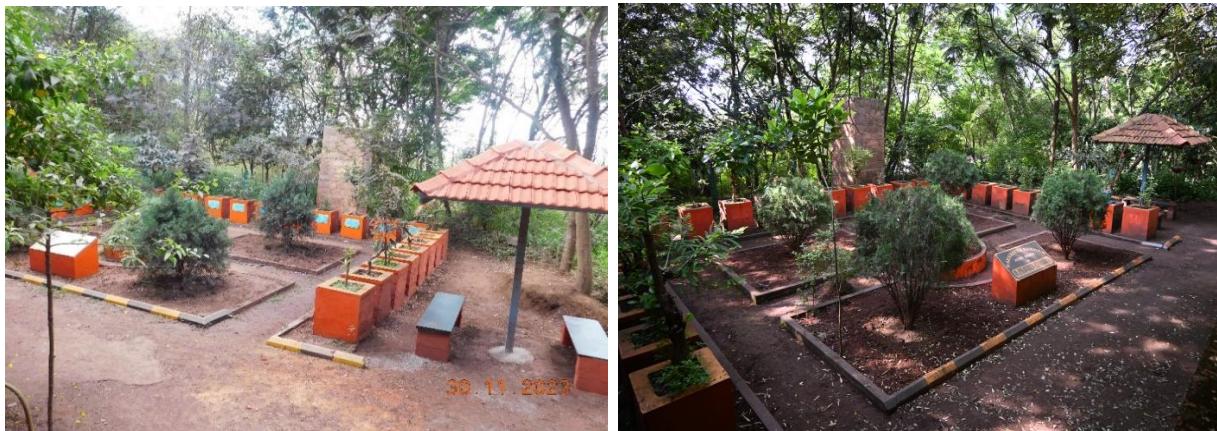


Hood cover on the conveyors of processing plant within the green ambient



Geo textile/coir mats laid on waste dump & Dump covered by Grass





Nakshatra Garden at Mine area

Environment Expenditure during 2024-25

Sr. No.	Job Particulars	Amount in ₹
1	Nursery development, green belt development, afforestation	3785603.00
2	Celebration of World Environment Day & Swachatha Pakhawada	137720.00
3	Maintenance of water tankers, dust suppression, dry fog system, and hydraulic water spraying system	1261165.00
4	Water tankers hire charges	7081800.00
5	Water tanker HSD, driver & helper expenses	3684602.00
6	Probational charges & environmental quality monitoring	1600000.00
7	Geo coir mat, grass seeds & soil conditioner	1642500.00
8	R&R work (retaining wall & garland drains)	3453768.00
9	Sweeping machine maintenance	150685.00
10	Dust compensation	1351179.00
	Total	24149022.00

Species planted within and outside the lease area

Sl. No	Species	Family	Local Name
1	Bambusa arundinacea	Poaceae	Bidiru
2	Euphorbia tirucalli	Euphorbiaceae	Atthimara
3	Ficus benghalensis	Moraceae	Ala
4	Ficus racemosa	Moraceae	Atthi
5	Ficus religiosa	Moraceae	Arali
6	Phyllanthus emblica	Euphorbiaceae	Nelli
7	Pongamia pinnata	Fabaceae	Honge
8	Syzygium cumini	Myrtaceae	Nerale
9	Tamarindus indica	Caesalpiniaceae	Hunise
10	Tectona grandis	Verbenaceae	Thega
11	Albizia lebbeck	Mimosaceae	Baage
12	Azadirachta indica	Meliaceae	Bevu
13	Milia dubia	Meliaceae	Hebbevu
14	Grivellia Robusta	Proteaceae	Silver Oak
15	Artocarpus heterophyllus	Moraceae	Jack Fruit

Health & Safety

Health and Safety

Our primary focus will always be to send each worker home safely at the end of each day.

We strive to manage our workforce in a manner that enables to develop and retain the best talents in the local mining industry.

By promoting and upholding the wellness of its employees, the Company ensures that it has a reliable talent pool at all times, thereby safeguarding business continuity and its competitiveness as a responsible mining company.

We are engaged in continued development and evaluation of new technologies and processes that will promote the safety and health performance of every employee.



67.17 % of employed are locals



79.80 % of total manpower are skilled



100 % un-skilled are locals



79.80 % those skilled are by lessee



301 working days



200 is average daily employment

Performance Indicators

Mine is ISO 45001:2018, Occupational Health and Safety Assessment Series Certified	NIL Reportable Injury During 2024-25	NIL Reportable Injury During 2024-25	No Occupational Diseases among Employees	Safety Management System implemented
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Training Hours & Skill Building

- 2000 Hours for Vocational Training at GVTC
- 412 Hours for External Trainings
- 600 Hours for On the Job Training

No of Trainings Identified	No of Training Planned	No of Trainings Conducted	Remarks
16	16	14	87% achieved

CELEBRATION OF WORLD ENVIRONMENT DAY

“LAND RESTORATION DESERTIFICATION AND DROUGHT RESILIENCE”

World Environment Day with the theme of “**LAND RESTORATION DESERTIFICATION AND DROUGHT RESILIENCE**” Celebration was started on 03.06.2024 and was celebrated up to 06.06.2024 in different locations involving local communities, government primary schools, Junior college, KSPCB officials, also on 5th June 2024, John Mine of R Praveen Chandra (ML. NO. 2294) has carried out with special programs were conducted few glimpses with photographs are attached below:

In association with the Karnataka State Pollution Control Board, we had celebrated World Environment Day.

Date – 03.06.2024

Location – Government Higher Primary School, Sirigere

As part of the World Environment Day Celebrations, a program was successfully organized at the Government Higher Primary School in Sirigere. The dedicated involvement of school teacher Mrs. Jyoti Laxmi and the enthusiastic participation of 7th-grade students added vibrancy to the event. The program encompassed a Plantation, Awareness campaign, and drawing competition among the students in presence of Mr. Subhash, from John Iron Ore mine of R. Praveen Chandra shared insights on the theme of World Environment Day, Shri. Madhu. S. J, a teacher, eloquently addressed the gathering, setting a positive tone for the entire event.



Platation at sirigere school & Drawing competition

Date – 04.06.2024

Location – Government Lower Primary School, Kagalgere Gollarahatti village

An awareness program, plantation, and drawing competition was conducted at Kagalgere Gollarahatti school. In this event, school children were given a drawing competition about environment-related sketches along with plantations and awareness posters were distributed with the supervision of representatives of John Iron ore Mine of R. Praveen Chandra.



Plantation and drawing competition at Kagalgere Gollarahatti school

A plantation programme has been done and awareness posters have been distributed in Government primary school, Muthugduru village. An active participation of teachers and students was observed and successful in educating students about plantation.



Plantation and awareness posters at Muthugduru school

Date – 05.06.2024

Location – Chitradurga town

A special program cum rally was conducted in Chitradurga involving KSPCB officials and Government girls PU college students cum teachers. On this occasion, an awareness rally was started from Govt girls PU college routing to DC circle, Ambedkar circle, and back to the starting point in which the Deputy commissioner hoisted the flag which made an extra effect for the rally. After the completion of the rally, an educating program was conducted involving officials and distributed the saplings along with the Jute bags to the students of the college.



Rally, plantation, and sapling distribution involving Deputy Commissioner and KSPCB officials at Chitradurga

Date – 06.06.2024

Location – John Iron Ore Mine of R. Praveen Chandra and Chitradurga town

Environmental Day was celebrated in presence of KSPCB officials and all mining staff. Saplings were planted by the officials of KSPCB along with all the mining staff. An educating speech was given by the KSPCB officials about the environment and distributed the jute bags and green caps for all the employees.



Celebration of World Environment day and Jute Bag Distribution



Plantation at Vidyanaagar Park, Chitradurga with 10K NGO Group



Saplings Donated to Dharmashalla Sangha & local villagers

Swachhata Pakhwada FY 2024 - 25

Swachhata Pakhwada is a 15-days campaign initiated by the Government of India to promote cleanliness and sanitation across the country. The campaign aims to reinforce the importance of hygiene and cleanliness in everyday life. A significant aspect of this campaign involves taking pledges that signify a commitment to maintaining cleanliness and promoting a clean environment.

As part of the Swachhata Pakhwada Celebrations 2024, a series of special awareness campaigns were organized in the surrounding villages of John Iron Ore Mine of R. Praveen Chandra, situated in Chitradurga District of Karnataka state. Here is a detailed summary of the activities conducted:

Day-1 Sept 14, 2024

At John Iron Ore Mine premises

The John Iron Ore Mine of R. Praveen Chandra has started the Swachhata Pakhwada campaign with a significant initiative aimed at promoting cleanliness and environmental sustainability. The event was marked by the presence of representatives of John Iron Ore Mine, Sri Subhash Chavan R., Sri Muralidhara B S, Sri Sharatkumar Hegde, Sri Sudheer, Sri Ajitkumar Mali, Sri Amaresh Goudappa and Sri Govindraju, who all contributed to the occasion with their speeches and involvement in various activities. More than 50 Employees were participated in this event.

Swachhata Pledge

The Swachhata pledge is a crucial element of the campaign, fostering a sense of responsibility and encouraging active participation in cleanliness initiatives. By taking this pledge, individuals and organizations contribute to a larger movement aimed at creating a cleaner and healthier environment.

“ಭಾರತದ ನಾಗರೀಕರಾದ ನಾವು, ನಮ್ಮ ವ್ಯಾಧಿಯಲ್ಲಿ ಸ್ಥಳತೆ ಮತ್ತು ನ್ಯೆರ್ಮಲ್ಯಾದ ಮೌಲ್ಯಗಳನ್ನು ಅಳವಡಿಸಿಕೊಂಡು ಇತರರಿಗೂ ಅರಿವು ಮಾಡಿಸುತ್ತೇವೆ. ಬಯಲು ಬಹಿರ್ವಾಸಿಗಳ ಮತ್ತು ಮತ್ತು ಪ್ರಾಣಿಗಳ ಹಕಿತ ಗ್ರಾಮವನ್ನಾಗಿ ಮಾಡಲು ಕೀರ್ತಿಯಾತ್ಮಕವಾಗಿ ತೊಡಗಿಕೊಳ್ಳುತ್ತೇವೆ. ತ್ಯಾಜ್ಯ ವಿಲೇವಾರಿ ಪರಿಸರ ಸಂರಕ್ಷಣೆ ಮತ್ತು ಶ್ರಮಾಧಾನಗಳಲ್ಲಿ ಭಾಗವಹಿಸುವದರೊಂದಿಗೆ ಸ್ಥಳತೆಯೇ ನನ್ನ ಕರ್ತವ್ಯವೆಂದು ಪರಿಗಣಿಸಿ ರಾಷ್ಟ್ರ ಹಿತ ಮಹಾತ್ಮೆ ಗಾಂಧಿಜಿಯವರ ಸ್ಥಳ ಗ್ರಾಮದ ಕನಸನ್ನು ನನಸು ಮಾಡಲು ಪ್ರಯತ್ನಿಸುತ್ತೇನೆಂದು ಈ ಮೂಲಕ ಪ್ರತಿಷ್ಠೆ ಮಾಡುತ್ತೇನೆ”.

Tree Plantation Program

One of the pivotal activities of the Swachhata Pakhwada was the tree plantation drive conducted with the theme "**Ek Ped Maa Ke Naam**" (One Tree in the Name

of Mother). The event saw the distribution and planting of saplings among employees, reinforcing the message of environmental stewardship. Each sapling distributed was accompanied by a commitment from the recipient to nurture it, symbolizing their dedication to preserving nature.



Inauguration of Swachhata Pakhwada & Taking Swachhata Pledge

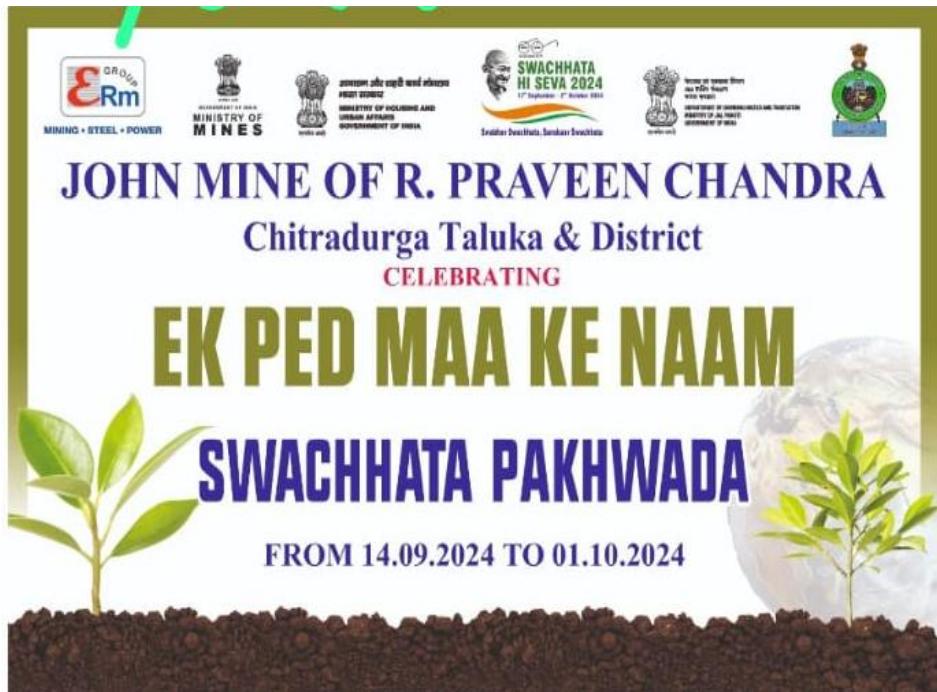


Planting the sapling and Distribution of the saplings with the theme "Ek Ped Maa Ke Naam" (One Tree in the Name of Mother)

Day-2 Sept 15, 2024

At Chitradurga town

Chitradurga - Holalkere main road median near Jnana Bharathi Primary School, Davalagiri Badavane, Chitradurga town in association with an NGO "Target 10K Group". The event had the successful arrangement of a Swachhatha Campaign and a plantation program with the theme of "Ek Ped Ma Ke Nam". Sri Sidhesh, the President of Target 10K Group, led the team. A total of 35 members along with the members of John Iron Ore Mine of R. Praveen Chandra, Sri Muralidhara B. S., Sri Amaresh GK and Ajitkumar B. Mali actively participated in the event and the campaign has been successfully completed by planting about 95 saplings under the banner of;



Involvement of Senior & Youngsters in Plantation Program



Plantation programme



Plantation Program with an enthusiasm

Day-3 Sept 16, 2024

At John Iron Ore Mine premises
“Swachhata HI Seva”

Swachhata campaign has been continued at Rest shelter area of John Iron Ore Mine of R. Praveen Chandra mining premises with the team of enthusiastic staffs and the workers. The event was witnessed by the presence of Sri Muralidhara B S, Sri Vinay J., Sri Ullas Kolekar, Sri Darshan BU, Sri Thirthakumar, Sri Vijay S., and many more workers.

Swachhata Shramadan Programme

The Swachhata Shramadan has been conducted in the type of celebration. Employees actively participated in a cleanliness drive around the mining site and its vicinity and maintain hygiene in the mining areas, contributing to a safer and more pleasant working environment.



Swachhata Campaign at Rest shelter area of mine



Before Cleaning



After Cleaning

Day-4 Sept 17, 2024

At Government Higher Primary School, Palikehalli village

Celebrated Swachhata Pakhwada with notable participation and enthusiasm. The event, aimed at emphasizing the importance of cleanliness and hygiene, was graced by the representatives of the John Iron Ore Mine of R. Praveen Chandra Sri Subhash Chavan, Sri Vinayaka B.S., Sri Amaresh G., Sri Govindaraju A., in presence of representatives from the school, Sri Murthy, Head Master, Sri Basvarajappa, Teacher and all students of the school has witnessed the event and the broader commitment to fostering a cleaner and healthier environment.

Events and Activities

The campaign featured a range of engaging activities designed to foster a spirit of cleanliness and active participation among the students are drawing competition, Hygiene kit distribution, Shramadana programme, Tree plantation etc.



Drawing Competition Prize Distribution & planting saplings





Hygiene Kit Distribution



Shramadan Programme

Day-5 Sept 18, 2024

At Government Higher Primary School, Sirigere

The Swachhatha Pakhwada celebration was a vibrant event that highlighted the importance of cleanliness and hygiene in our daily lives held with great enthusiasm. This celebration brought together distinguished guests and community members, including representatives from John Iron Ore Mine of R. Praveen Chandra, Sri Ranadive N., Sri Subhash Chavan, Sri Sharatkumar Hegde, Smt. Dakshayanamma (Head Madam GHPs Sirigere), Sri Madhu (Teacher GHPs Sirigere), Smt. Kalpana (SDMC Member), Sri Chandru (CRP), and Sri Mohan, Sri Nagaraju and Sri Bairesh Grama Panchayat members and the Students from GHPs Sirigere. The event featured several engaging activities, all aimed at promoting cleanliness in schools and public spaces like speeches by dignitaries, pledge and street play, tree plantation programme, drawing competition.



Pledge taking ceremony



Distribution of Hygiene Kit to Students & Shramadana



Tree Plantation & Street Play Programme

Day-6 Sept 19, 2024

At Government Higher Primary School, D. Medikeripura village

Celebrated Swachhata Pakhwada with considerable participation. The event was decorated by guests, including representatives from John Iron ore Mine of R. Praveen Chandra, Sri Subhash Chavan, Sri Darshan B.U., Sri Amaresh G., School Headmaster Sri Narappa, School Children and Sri Kuberamma, a member of the Gram Panchayat. The celebration aimed to promote cleanliness and hygiene among students and the local community. In lieu of this several activities have been conducted are; Rangoli competition, Street play, Shramadana programme, Hygiene kit distribution.



Hygiene Kit Distribution & Shramadana programme



Rangoli Competition & Prize Distribution



Street Play by Students & Gift Distribution for Street Play Team

Day-7 Sept 20, 2024

At Chikkajajuru Railway Station

The Swachhata Pakhwada Campaign was a resounding success, marking a significant commitment to cleanliness and environmental awareness. The event, attended by distinguished guests including Sri Shivamurty, Station Master, Sri Shivananda, SI RPF, Sri Nagesh, SSE, Sri Manjunath, Signal Dept. & NT, representatives of John Iron Ore Mine of R. Praveen Chandra, Sri Ranadive N., Sri Subhash Chavan, Sharatkumar Hegde and Sri Ajitkumar B. Mali focused on the dual objectives of promoting cleanliness and afforestation.



Plantation Programme

Day-8 Sept 21, 2024

At Government Lower Primary School (GLPS) Siddapura Village

The Campaign of Swachhata Pakhwada event dedicated to promoting cleanliness and hygiene in the society. This initiative, aimed at raising awareness about the importance of maintaining personal and environmental hygiene, witnessed the participation of representatives from the host, John Iron Ore Mine of R. Praveen Chandra, Sri Subhash Chavan, Sri Darshan B U, Sri Amareesh G, Sri Vasanth Kumar, Head Master of the school and Smt. Umadevi Teacher and the school children. Programme witnessed several activities during the campaign are, Hygiene kit distribution, Essay competition, Sapling distribution.



Swachhatha Pakwada Celebration with Sapling distribution



Prize for Essay Competition winner & Hygiene kit distribution

Day-9 Sept 23, 2024

At Government Lower Primary School (GLPS) Kagalagere, Gollarahatti Village

Celebrated this important event with various engaging activities. The program was graced by the presence of Sri Govindaraju A., representative of John Iron ore Mine of R. Praveen Chandra, Sri Shivakumar, Head Master and the students of the school by conducting Drawing competition, Hygiene kit distribution, Sapling distribution.



Drawing Competition price distribution



Hygiene kit Distribution & Plant distribution programme

Day-10 Sept 24, 2024

At Government Lower Primary School (GLPS) Kagalagere, Megalahatti Village

The Swachhata Pakhwada celebration held to promote cleanliness and hygiene among students and the community. The event took place in the presence of distinguished guests, including representatives of John Iron Ore Mine of R. Praveen Chandra Sri Ajitkumar B. Mali, Sri Amaresh G., Sri Govindaraju A., Sri Kumarappa, Head Master and school children. This gathering aimed to inspire students to embrace the values of cleanliness and environmental stewardship. The programme is continued with different activities like, Drawing competition, Distribution of hygiene kits, Plant distribution.



Drawing Competition & Price distribution



Hygiene Kit & Plant distribution

Day-11 Sept 25, 2024

At Government Higher Primary School, Kagalagere Village

On the occasion of Swachhata Pakhwada, the event was graced by the representatives of John Iron Ore Mine of R. Praveen Chandra, Sri Ajitkumar B. Mali, Sri Amaresh G., Sri Govindaraju A. and Smt. Shilpa (Teacher) and the students. The celebrations included a rangoli competition for the children, distribution of hygiene kits, and a tree plantation drive themed "Ek Ped Maa Ke Naam."



Rangoli Competition and price distribution



Hygiene Kit & Saplings Distribution

Day-12 Sept 26, 2024

At Chitradurga Fort area

The Swachhata Pakhwada campaign was a significant event aimed at promoting cleanliness and hygiene in the community. The event witnessed the participation of key officials and local youth organizations, highlighting the collective commitment to maintaining a clean environment.

Key Participants

The celebration was graced by the presence of:

- **Sri T. Venkatesh**, Deputy Commissioner, Chitradurga District. and representative of John Iron Ore Mine of R. Praveen Chandra
- **Sri Ranadive N.**, Deputy General Manager,
- **Sri Subhash Chowhan**, Manager Logistics,
- **Sri Ajitkumar B. Mali**, Deputy Manager Environment,
- **Sri Amareesh G.**, Assistant Manager IT,
- Additionally, students from Government Girls Junior College, NSS students from Don Bosco PU College, members of the Nehru Youth Centre, Chitra Don Bosco youths, and local municipality workers actively participated in the event with activities like Swachhata Pledge, Shramadan program.

The Swachhata Pakhwada campaign at Chitradurga Fort was a resounding success, marked by active participation and a shared commitment to cleanliness. The event not only reinforced the importance of hygiene but also strengthened community bonds, encouraging ongoing efforts towards maintaining a clean and healthy environment.



Swachhata Pakhwada Celebration



Swachhata pledge taking & Shramadan Programme



Students from Govt. Girls Junior College Chitradurga

Day-13 Sept 27, 2024 At Tanigehalli village

A free medical camp was organized by John Iron Ore Mine in association with the AYUSH Department in Tanigehalli as part of the Swachhata Pakhwada

campaign. This event aimed to promote health awareness and hygiene practices within the community. The camp witnessed the participation of members, including representatives John Iron Ore Mine of R. Praveen Chandra Sri. Ranadive N., Sri. Manjunath K S, Sri. Subhash Chavan, representatives from AYUSH department Chitradurga Dr. Jagadish M. S., Sri. Tipperwamy, a Yoga Trainer, Dr. Shivakumar and Smt. Manji Bayi, a member of the Gram Panchayat, Sri Umesh and Sri Govind Naik Villagers.

Key Activities and Services Provided

During the camp, a range of services was offered, including:

- Free health check-ups and consultations by qualified AYUSH doctors.
- Awareness sessions on hygiene, nutrition, and Ayurvedic medicine.

A total of 178 community members benefitted from the camp, receiving essential medical advice and health screenings.



Inauguration of Medical Camp & Enrolment for checkup



Medical Camp & Patients Examination

Day-14 Sept 28, 2024

At Government Higher Primary School Bommenahalli village

The event was graced by the presence of distinguished guests, representatives of John Iron Ore Mine of R. Praveen Chandra Sri. Ranadive N, Sri. Manjunath K.S., Sri. Ajitkumar B. Mali and Sri. Amresh G, Smt. Aszma Begam, Head

Mistress along with other teacher and students. The celebration emphasized the importance of maintaining hygiene at home and school and included the distribution of hygiene kits to students.



Talk on importance of Hygiene



Distribution of Hygiene Kit

Day-15 Sept 29, 2024

At Municipal Office Chitradurga

The event aimed at promoting cleanliness and hygiene in our surroundings and was graced by esteemed guests, including Smt. Renuka, the Municipality Commissioner, Sri Jafar from Environmental Engineering, representative of John Iron Ore Mine of R. Praveen Chandra Sri Manjunath K S, Sri Subhash Chavan, Sri Ajit Kumar B. Mali, Sri Amaresh G. The celebration emphasized the significance of sanitation, environmental protection, and the vital role of municipal workers in maintaining a clean and healthy community. The event involved the activities like Hygiene kit distribution to the municipal worker.



Distrubition of Hygiene kit to Municipality Workers

Day-16 Sept 30, 2024

At Government Model Principal Girls Higher Primary School in K. B. Colony, Chitradurga

Organized a vibrant celebration of Swachhata Pakwada, a fortnight dedicated to promoting cleanliness and hygiene. The event was graced by distinguished guests, including Sri Mahesh, Deputy Director of DMG, Sri Nagendrappa, Senior Geologist, DMG, and representatives of John Iron Ore Mine of R. Praveen Chandra, Sri Subhash Chavan, Sri Darshan B. U., Dr. H. K. Swamy, environmentalist, School teachers Smt. Shweetha, CRP, Sri Sukaputrappa, Head Master; and Smt. Gayathri and Students. The event is completed with the activities like Speech competition, Distribution of Hygiene kit, Shramadana Programme.



Inauguration of Swachhata Pakhwada Campaign



Speech competition about personal hygiene & prize distribution



Hygiene kit distribution to students



Shramadan Program at School Premises

Day-17 Oct 01, 2024

At John Iron ore Mine of R. Praveen Chandra premises

The Swachhata Pakhwada campaign was a significant event aimed at promoting cleanliness, hygiene, and health among workers. The event was graced by Sri Ranadive N., Sri Subhash Chavan, Sri Muralidhar B. S., Sri Sharatkumar Hegde, Sri Ajitkumar B. Mali and Sri Amaresh G. The program not only

highlighted the importance of sanitation but also encouraged active participation from all workers with distribution of Hygiene kit to the mine workers.



Participation & Hygiene Kit Materials



Swachhata Pledge & Hygiene kit Distribution



These activities aimed at promoting cleanliness, hygiene, and environmental responsibility among local communities, particularly in schools, fostering a culture of Swachhata (cleanliness) and sustainable living.

SOCIAL RESPONSIBILITY

We believe that “Corporate Social Responsibility is the continuing commitment by the business entity to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as the local community and the society at large. Our goal of CSR is to embrace responsibility for the company’s actions and encourage a positive impact through our activities on the environment, consumers, employees, communities, stakeholders.

R. Praveen Chandra

Corporate Social Responsibility

CSR programs at ERM Group reflect our pursuit of building a resilient and sustainable society. Whereby, we have been able to pursue our social commitments by deriving inspiration from the needs of the communities.

Through comprehensive assessment exercises, we have been making interventions to promote better education, improve healthcare and support rural communities while meeting compliance requirements.



This we undertake with the exclusive team of CSR Professionals as a sense of duty, compassion, and commitment to achieve both corporate growth and sustainability.

The CSR activities of the ERM group focus on bringing about inclusive growth in society by making key following interventions in the field of Healthcare, Education, Water, Infrastructure, and Culture and empowering Rural communities.

Education

The organisation’s endeavour is to spark the desire of learning and knowledge at every stage through providing elementary infrastructure for schools, enhancing

literacy rates of primary education through free/vocational tuition classes, Career guidance and financial aid to underprivileged merit students. Programmes executed in education domain are as follows: -

Free Computer coaching classes for students of class I to class VII. Infrastructure facility required for conducting classes along with computers, study materials, and a qualified teacher has been appointed. Basics of computers, Games, elementary computer knowledge are imparted to students. 168 students have benefited from this programme in Regular basis. Free computer classes are being carried out at GHPs School of D. Medikeripura, Tanigehalli, and Kagalagere. Periodic inspections are carried out by the CSR officer and IT in charge of our company to assess performance of students and teachers.



Kagalagere Village



D. Medikeripura Village



Tanigehalli Village



D. Medikeripura Village

Free Distribution Daily News Paper containing Study material

To support SSLC (Secondary School Leaving Certificate) students and enhance their academic preparation, a initiative was launched to provide free daily newspapers containing study material. Over the course of 160 days, 165 newspapers were distributed to SSLC students in the region, with each edition

specifically tailored to include relevant study material, sample papers, exam tips, and subject-based articles.

The initiative aimed to bridge the gap between traditional textbooks and the evolving learning needs of students, offering additional resources that would help improve their performance in the upcoming SSLC exams. The newspapers covered various subjects, including Mathematics, Science, Social Studies, and English, providing students with useful insights and practice exercises.



Free distribution of newspapers to SSLC students

Free School bus facility

In an effort to improve access to education for children in remote mining villages, a new school bus facility has been introduced to transport students to nearby schools. Many families residing in these areas face significant challenges in sending their children to school due to the distance, lack of proper roads, and financial constraints. The school bus service aims to eliminate these barriers, ensuring that every child has the opportunity to attend school regularly.

The buses operate on a fixed route, covering multiple villages and picking up students at designated stops. This service not only provides convenience but also ensures the safety and security of students as they travel to and from school.

Two Nos. of School Bus Maintained: Convenience is very important for students of villages situated away from Schools/Colleges and lower socio-economic status of the family, it helps students attend their classes regularly and helps to make their academic year better. To facilitate education and to improve logistics for school and college going children, the facility of school buses has been extended in 2024-25

Rout 1: D. Medikeripura, Doddiganhall, Siddapura, Hosatti to Sirigere. Daily about 375 students are being benefited from this service offered by the company

and Annual cost of this facility around Rs. 12,50,000. Costs incurred as maintenance of school bus Driver & Helper salary and HSD cost.

Rout 2: Muthugaduru , Kagalagere, Siddapura, to Sirigere. Daily about 130 students are being benefited from this service offered by the company and Annual cost of this facility around Rs. 15,00,000. Costs incurred as maintenance of school bus Driver & Helper salary and HSD cost.

Rout 3: From Megalahalli village 36 students was studying in Sirigere and it is remote village where people use to walk for 2.5 Kms from village to main road here the company has extended the financial assistance to all 38 students for FY 2024-25 and paid the school bus fees so that institute may sent the bus facility to those students. Rs. 2,50,000.00 spent for providing school bus facility from Megalahalli village to Sirigere.



School Bus Facility to Surrounding Villages

School Kit Distribution Students of 1000 Nos

The programme aimed to provide essential educational resources to underprivileged children attending government schools in the area. A total of 16

government schools were covered under this initiative. Each student received a school kit containing the following items to ensure their academic readiness and comfort throughout the school day.

1. **School Bag:** Durable and spacious, designed to carry books and supplies.
2. **Notebooks:** High-quality notebooks for writing and learning, ensuring students have the tools for daily lessons.
3. **Stainless Steel Water Bottle:** A reusable, eco-friendly water bottle to encourage hydration and reduce plastic waste.
4. **Stainless Steel Plate:** A sturdy and reusable plate to help children carry and consume their meals at school, promoting hygiene.
5. **Stainless Steel Glass:** For drinking water, reinforcing the need for clean and safe hydration.

The kits were distributed with the aim of improving the overall educational experience for the children in these remote areas, where access to basic school supplies and hygiene items is often limited. This initiative not only addresses the practical needs of students but also serves as a motivation for them to attend school regularly and actively participate in their learning.

Sr. No.	Name of School	No of Students		Total
		Male	Female	
1	Govt Primary High School Kagalager	39	41	80
2	Govt Primary High School Kagalager (Gollarahatti)	12	13	25
3	Govt Primary High School Kagalager (Megalhatti)	6	11	17
4	Govt Primary High School Muttugaduru	33	30	63
5	Govt Primary High School Bommavvanagathihalli	29	29	58
6	Govt Primary High School D. Medikeripura	36	51	87
7	Govt Primary High School Tanigehalli	46	56	102
8	Govt Primary High School Megalhalli	46	30	76
9	Govt Primary High School Bommenahalli	43	39	82
10	Govt Primary High School Kadalegudda	55	57	112
11	Govt Primary High School Alagavadi	55	57	109
12	Govt Primary High School Doddiganhall	3	2	5
13	Govt Primary High School Chekkenhalli	26	34	60
14	Govt Primary High School Gulganjihatti	12	22	34
15	Govt Primary High School Siddapura	12	15	27
16	Other Students	40	23	63
	Total	490	510	1000



School Kit Distribution – A total of 1,000 kits were distributed to students across 16 government schools located in the villages surrounding the mine.

Digital Education: Smart Class Board Facility

To enhance the quality of education and bring innovative learning experiences to students, the Smart Class Programme was launched in local schools with additional support. This initiative aimed at integrating technology into the classroom to make learning more interactive and engaging. Schools were

equipped with digital tools, including interactive whiteboards, projectors, and access to online learning resources.



Support to Smart Class Programme

Development of Government Anganwadi Centers

In a recent initiative aimed at enhancing early childhood education and development, a comprehensive Anganwadi kit was distributed to various Anganwadi's in underserved communities. Kit, designed to support the learning and growth of young children, included essential items such as a Children's Round Table, Children's Chairs, a Floor Mat, a Toy Set, and a Pausal Set.



Anganwadi Siddapura Village



Anganwadi Tanigehalli Village



Anganwadi Bommanahalli Village



Anganwadi Siddapura Village

Scouts and Guides Uniform Distribution

A significant step towards fostering youth engagement and community service took place today at Government Higher Primary School Bommenahalli with the distribution of 500 pairs of Scouts and Guides uniforms. This initiative aims to empower young students and encourage their participation in scouting activities that promote leadership, teamwork, and community service.



28.9.2024



28.9.2024



28.9.2024



28.9.2024

Scouts and Guides Uniform Distribution

Donated Band Troop to Taralabalu School, Sirigere

We have provided a complete band troop to Taralabalu School in Sirigere village as part of our commitment to supporting the cultural and extracurricular development of students in mine-surrounding areas. This includes a full set of musical instruments and uniforms, offering students their first structured opportunity to learn and perform music. The band troop will be actively used during school events, village festivals, and public functions, giving students valuable exposure and community engagement.



Donated Band Troop to Taralabalu School, Sirigere

Financial Support for Education:

As part of our CSR initiative, financial assistance was provided to support the education of underprivileged meritorious students. During the financial year a total of 17 students benefited from this support, enabling them to pursue their academic goals with reduced financial burden.



School Annual day Programme

Fire Safety Equipment Provided to Shri L. Siddappa Smaraka High School

As part of our commitment to safety and community welfare, we have provided essential fire safety apparatus to Shri L. Siddappa Smaraka High School at T.B.

Circle, Muthugaduru. This initiative aims to enhance the school's emergency preparedness and ensure the safety of students and staff. The support includes fire extinguishers, smoke detectors, and emergency exit signage—critical tools for effective response during fire incidents. By equipping the school with these safety measures, we aim to foster a culture of awareness and responsibility among students and educators.



Donating Safety Apparatus for School

Support To Sports Activity: Kudathini Cricket Club Chitradurga

To promote physical fitness, sportsmanship, and talent development, financial assistance was provided to support local sports events across the region. This initiative aimed to help organize and conduct various sports competitions for school and college students, as well as for community-based sporting activities.

The financial support covered essential expenses, including venue preparation, equipment, coaching fees, and transportation for participants. It also helped in organizing tournaments in sports such as athletics, football, cricket, and badminton, providing a platform for young athletes to showcase their skills.



Sponsored for District Level Cricket Tournament

Health

Our goal is to provide quality healthcare facilities to the communities surrounding us through Primary Health Centres, Mobile Health Clinics, specialized health camps, and preventive healthcare awareness programmes.

Mobile Health Clinic: We operate a fully equipped, air-conditioned Mobile Health Clinic that serves 8 villages and has been in continuous operation for the past 15 years. Since its inception in 2009, the clinic has treated approximately 1,45,862 patients. The clinic is staffed with a qualified doctor, a male nurse, and a compounding, and offers free medical consultation and medicines to patients. During the financial year 2024–25, a total of 8,168 patients received medical care through this initiative.



Operating Mobile Health Clinic in 9 Villages from the year 2009 onwards

Financial Assistance for Medical Emergencies

As part of our ongoing commitment to community health and well-being, we have extended financial support for medical treatment to underprivileged individuals facing health emergencies. During the financial year 2024–25, a total of 20 people has benefited from this initiative.

Free Medical Camp

We arranged free medical Camp at Tanigehalli Village for Mine surrounding villages from AYUSH Department Karnataka State Government.

The free medical camp organized by the AYUSH Department was a significant step towards enhancing community health and hygiene awareness. The event not only provided immediate medical services to 178 individuals but also instilled valuable knowledge regarding hygiene, Ayurveda, and nutrition. The speeches delivered by the esteemed guests played a crucial role in motivating attendees to adopt healthier lifestyles.



Free Medical Camp

Contribution to Rotary Foundation -Mobile TB Screening Equipment



Financial Support for Mobile TB Screening Equipment

Ration Donation for T B Patients at Sirigere Primary Health Care Centre

As part of the ongoing 100-Day TB Awareness Campaign, a significant humanitarian gesture was made we have donated essential ration items and dry fruits to support patients undergoing treatment for Tuberculosis at the Sirigere Primary Health Care Centre. This initiative, aimed at promoting community engagement and patient care and widely appreciated by both the healthcare staff and the local community.





100 Days Campaign for T B Awareness



Provided Ration for Taralabalu Mata Programme

Donating Ration for Orphan Home & Old age Home at Chitradurga District





Ration Donation for Orphan Home and old age Home

Ration Donation to Destitute Groups in Chitradurga District



Ration Donation to Destitute Groups

Drinking Water Facility

We installed Reverse Osmosis water plants at four villages surrounding mines that are D. Medikeripura, Tanigehalli, Kagalagere, and B. Durga Villages. More than 5000 Families are benefited from this project for the last 11 Years.



R.O. Plant at Tanigehalli



R.O. Plant at Kagalagere



R.O. at D. Medikeripura



R.O. Plant at B. Durga

Donating R O Plant to Government Higher Primary School Sirigere



Donated R O Plant for Govt School, Sirigere

Infrastructure Development

Construction of School Classrooms

As part of our ongoing efforts to enhance educational infrastructure in rural areas, we have undertaken the construction of new classrooms across various government schools during the academic year 2024–25.

A new classroom was constructed at the Government Higher Primary School in Bommavanagathihalli, benefiting around 100 students by offering improved space and facilities for learning. Similarly, at Sri Durgambika High School in Chitradurga, we constructed an additional classroom to accommodate increasing student strength and promote a conducive academic environment for approximately 100 students.

In Hireguntanuru Village, we supported the construction of a well-equipped classroom at the Government Higher Primary School. This initiative addresses the pressing need for adequate infrastructure and supports the school in managing its rising enrolment.



*Classroom constructed at Government Higher Primary School,
Bommavanagathihalli*



Classroom constructed at Sri Durgambika High School, Chitradurga



Classroom constructed at Government Higher Primary School, Hireguntanuru

Development of Adumalleshwara Mini Zoo, Jogimatti, Chitradurga

Construction of Visitor pathway with Interlocking Pavers and Kerb stones: under the infrastructure development and wildlife management we constructed Visitor pathway with Interlocking Pavers and Kerb stones at Adumalleshwara Mini Zoo, Jogimatti, Chitradurga.



Construction of Visitor's pathway with Interlocking Pavers

Development work at nearby villages surrounding mining area



Construction of 180mtr Concrete Road at Tanigehalli



Construction of 105mtrs 2 side drain & 160mtrs drain repair at Nayakarahatti



Donation for painting the Temple at D. Medikeripura



Construction of steps to Temple at B. Durga Village



Construction of Pushkarani & related works at Sri. Eshwara Temple, B. Durga



Construction of Compound wall at GHPs, Megalahalli



Repairing and Refixing of Chain-link Mesh Fencing, Forest Dept. Officer's Quarters, Chitradurga



Providing Aluminium Partition & AC to Police Station, Bharamasagara



Glass doors fitted to entrance & windows at Gullimaramma Temple, Gymanayakanahatti

Summary of CSR Activities from April 2024 to March 2025		
Description	Location	Cost in ₹
Water storage tanks, drinking water supply facility & irrigation support to agriculture		
Maintenance of RO water plant-D. Medikeripura, Kagalagere, Thanigehalli & B. Durga	4 Villages	414483
Donation of RO water plant	School of Mines KGF	150780
Purchase of submersible pump with cable for RO plant installation	D. Medikeripura	39165
Improvement of existing water tank infrastructure	Chikkajajur	11544310
Provision of 2 water tanks to Government Higher Primary School	D. Medikeripura	11250
Donation of RO unit to Government Higher Primary School	Sirigere	60749
Borewell drilling support at RFO Office, Holalkere	Chitradurga	88900
		12309637
Preventive measures for mitigation of mine related health & Medical Services		
Mobile Health Clinic staff and maintenance expenses	Mine Surrounding	2448717
Financial assistance for regular medicines (2 persons)	D. Medikeripura	17243
Purchase of medicines for supply through ambulance	Mine Surrounding	230143
Ration donation for TB patients	PHC - Sirigere	71960
		2768063
Financial Support Medical treatment		
Financial Assistance Medical Treatment of Gauribai W/o Mahantesh	D. Medikeripura	25000
Financial Assistance - Medical Treatment - Laxman Naik	D. Medikeripura	15000
Financial Assistance - Medical Treatment - Shilabayi	Tanigehalli	8000
Financial Assistance - Medical Treatment - Devakibai	D. Medikeripura	15000
Financial Assistance - Medical Treatment - Bhadya Naik	D. Medikeripura	15000
Financial Assistance - Medical Treatment - Nagaraj KC	Sirigere	20122
Financial Assistance - Medical Treatment - Purandara	D. Medikeripura	15000
Financial Assistance - Medical Treatment - Shilpa W/o Anna Naik	D. Medikeripura	10000
Financial Assistance - Medical Treatment - Yallamma	D. Medikeripura	50000
Medical Treatment of M. Lakshminarayna	Bengaluru	100000
Financial Assistance - Gangadhara O Treatment of Vinay E	D. Medikeripura	10000
Financial Assistance - PS Umadevi	Bangalore	300000
Financial Assistance - Rukmini Bai	Tanigehalli	8239
Financial Assistance - Kuberamma S	D. Medikeripura	15000
Financial Assistance - Rudresh L	D. Medikeripura	20000
Financial Assistance - Ramesh S/O Sharanappa	D. Medikeripura	25000
Financial Assistance - Pooja B	Katahalli	15000
Financial Assistance - Hema Bai	D. Medikeripura	12000
Financial Assistance - Bipin Prashanth	Bangalore	30000
Financial Assistance - Ashvini P	D. Medikeripura	15000
Medical Camp at Tanigehalli Village	Tanigehalli	20000
		743361

Promotion of Literacy & Education - Free School Bus Facility & Education Support		
Purchase of New School Bus	Mine Surrounding	3196385
Maintenance of School Bus 2 Buse Facility	Mine Surrounding	2084380
Financial Assistance towards School bus fees from Megalahalli	Mine Surrounding	292500
Computer teacher	D. Medikeripura	54000
Computer teacher	Kagalagere	49500
Steffond for physically challenged teacher Dhanaraj	D. Medikeripura	49500
Akshatha S Education (2nd Year PUC)	Doddiganhall	10000
Priyanka K Education BE 2nd Year	D. Medikeripura	35000
Sujatha R Education 9th Class	D. Medikeripura	5000
Kruthika R Education 7 Th Class	D. Medikeripura	10000
Provide Sound System for GHPs Maalappanahatti	Malappana hatti	20650
Donation to 500 Scouts & Guide Uniforms to Bharath Scout Guide	Hireguntanuru Hobli	474880
Free Distribution of Daily News Paper containing SSLC Study Material - Prajavani & DH	Mine Surrounding Villages	81300
Free Distribution of Daily News Paper containing SSLC Study Material - Udayavani	Mine Surrounding Villages	37500
Financial Assistance for Education Children of T Pushpabai	D. Medikeripura	30000
Mr. Kumar Suryakanth Education LE-TECH Course	Bangalore	185600
Raghavi C S towards Educations	Bangalore	100000
Financial Assistance For education Daughter of A John	Bangalore	300000
laptop & HP Wireless Keyboard & mouse to Jaysheela	Bangalore	52203
Donation to CBCI Society for Medical Education	Bangalore	1000000
Distribution of School kit 1000 Nos. (School Bag, Note Books, Water Bottle, Water Glass and Plate)	Mine Surrounding Schools	976582
Distribution of Anganavaadi Kit Includes (Round Table, Baby Chair, Toys Set, etc	Siddapura, Tanigehalli & Bommenahalli	101415
Smart Class to STJ Nursery and Higher Primary School	Sasalu (Muthugaduru)	141600
Desktop Amplifier to Jafaria Education & Welfare Trust,	Chickballapur	124483
Desktop computer 2nos for Jafaria Education & Welfare Trust,	Chickballapur	102000
School Uniform to Zainabiya National School,	Potenahall	20370
Financial Assistance for Education Mahadeva 2nd PUC	Bangalore	13576
Financial Assistance for Education - Abhishek M C	Muthugaduru	30000
Financial Assistance for Education - Lohith Kumar	Gemyanayakana Hatti	30000
Financial Assistance for Education - Abhishek P	Gemyanayakana Hatti	23000
Financial Assistance for Education - Triveni	D. Medikeripura	10000
Financial Assistance for Education - Asharani	D. Medikeripura	10000
Financial Assistance for School Annual Day Programme GHPs	Sirigere	20000
Financial Assistance for School annul day GHPs	D. Medikeripura	10000
financial Assistance for Education Children of Jaysheela H	Sirigere	49000

financial Assistance for Education for - Likhith M (BCA)	D. Medikeripura	10000
Financial Assistance for Education for Harshith S/o T Ramesh	D. Medikeripura	20000
Band Musical instruments donating to Shri Taralabalu Jagadguru Vidya Samsthe	Sirigere	532601
		10293025

Support to Social, Cultural, recreational activities

Support To Marriages

Financial Assistance for Daughter Marriage of - Jayalakshmi	D. Medikeripura	15000
Financial Assistance for Daughter Marriage - Hanumanthappa	D. Medikeripura	10000
Financial Assistance for Son Marriage - Pushpa Bai	D. Medikeripura	35000
Financial Assistance for Marriage - Megha B	D. Medikeripura	50000
Financial Assistance for Son Marriage - Lakshmi Devi	Chitradurga	20000
Financial Assistance for Son Marriage - Manjunath/Lalathibai	D. Medikeripura	20000
Financial Assistance for Son Marriage - Kiran Kumar Naik	D. Medikeripura	15000
Financial Assistance for Son Marriage - Saka Bai	Tanigehalli	15000
Financial Assistance for Daughter Marriage - Dani Bai	D. Medikeripura	15000
Financial Assistance for Marriage - Anilkumar HG	Sirigere	15000
Financial Assistance for Son Marriage - Rudramma	Sirigere	15000
Financial Assistance for Son Marriage -Nagamma	D. Medikeripura	10000
Financial Assistance for Marriage - Chandana D/o Chnadra Maik	D. Medikeripura	10000
Financial Assistance for Marriage - Lohit Kumar	D. Medikeripura	10000
		255000

Temple

Donation for Jathra Mahotsav	Obavanagathhali	10000
Donation For Sri Ayappaswamy Mahakumbhabhishekam Programme	Chitradurga	50000
Food arrangement made during shravana pooje at Sri Chowdeshwari Temple,	Chitradurga	7000
Financial Help for Ambedkar Jayanthi - Karnataka Dalit Sangha	Chitradurga	5000
Donation to Hindu Maha Ganapathi Chitradurga	Chitradurga	25000
Donation to Ganesh Festivals Mine Surrounding Villages	Mine Surrounding	30000
Pooja expenses payable for D. Medikeripura temple	D. Medikeripura	48000
Donation payable for Kariyamma and Kollapuradamma Jathra	Tanigenahalli	10000
Donation Payable for Temple Painting	D. Medikeripura	450000
Flower arrangement for Karthika Mahotsava of Sri Ekanathashawari temple	Chitradurga	10000
Donation for Ayyappa swamy Pooja	D. Medikeripura	7000
Donation for Mahanandi Gouloka	Bangalore	530000
Financial Assistance for Jathra Mohotsava	Siddapura Villagers	15000
Financial Assistance for Village Jathra Mohotsava	Megalahalli	100000
Financial Assistance for Arkestra Programme	Chikkenahalli	10000

Donating To Kannada Sahitya Parishad - Holalkere Taluk.	Chitradurga	295000
Donation Payable for Temple Painting	Hiregutanur	70000
Donation to Rotary Club-Davangere	Davanegere	1021000
Donation Karnataka Rakshana Vedike Rajatha Mahotsava 25th year celebrations	Chitradurga	10000
Donation favouring Vedanta Donation to Bharati towards Glorious offering of Stotras	Bangalore	1000000
Donation towards Natakotsava-2024-25 of shivakumar kala sangha at sanihalli matta	Sanehalli	150000
Donation made to Prof. S Gopal Memorial Foundation	Bangalore	300000
		4153000

Ration Provided Social Couse & Others

Ration Provided to Anatha Ashrama, Blind Schools Old Age Home etc	Chitradurga	164601
Ration Provided to Swamiji Shradhanjali Progamme	TB Circle. Muthugaduru	195754
Ration Provide to Ganesh Festival Maha prasad 3 Groups	D. Medikeripura	22500
Ration for Vaikunta Ekadashi for Sri Lakshmi Venkateshwara Temple	Chitradurga	17000
Ration for Sri Lakshmi Venkateshwara Temple	Chitradurga	76873
		476728

Infrastructure Development

Construction of 105mtrs 2 side drain & 160mtrs drain repair at Nayakarahatti	D. Medikeripura	470950
Construction of Classroom - Sri Durgambika High School	Vishwanathanahalli	645976
Construction of Classroom for Govt. Higher Primary School	Bommavanagathihalli	645976
Construction of Classroom for Govt. Higher Primary School	Hiregutanuru	645976
Repairing and Refixing of Chain-link Mesh Fencing	Forest Dept. Officer's Quarters, Chitradurga	100625
Construction of 180 mtrs Concrete Road	Tangehalli	789480
Construction of Side wall for steps to Sri Ekanatheshwari Temple	B.Durga	350100
Renovation of Gullimaramma Temple at Gymanayakanahatti.	D. Medikeripura	151000
Improvement of Tank Near Nandana Hosur Village, Holalkere Tq Kamanhalli to Chickkanakatte Road Improvement work	Nandana Hosur Village	13913463
Construction Of Temple Arch at Sevalal Temple	Chitradurga	6650147
Repainting charges of Sri Durgambhika Devi temple	Kagalagere	150000
Construction of Temples at Megalahalli	Megalahalli	800000
ACP Sheet for Display Boards at Govt girls PU College Compound	Chitradurga	29534
Donation of Furniture & Fans to Govt Primary School Megalahalli	Megalahalli	117198
Banner & Boards of CSR Works	Chitradurga	24060
Compound wall for GHPS	Megalahalli	3,15,000

Safety Arrangements for SL Siddappa High school	Taralabalu Circle, Muthugaduru	270000
Providing Aluminium Partition & AC to Police Station	Bharamasagara	92209
Construction of Pushkarani & related works taken up at Sri. Eshwara Temple	B. Durga	260345
Providing Stationary Materials for Police Stations	Chickjajur	37371
Construction of AITUC office at Chitradurga	Chitradurga	200000
Construction of Veda Patasala Building	Bangalore	1000000
		27859410
House Construction		
Financial Assistance - House Construction - Megha B	D. Medikeripura	50000
Financial Assistance - House Constriction - Bharathi	D. Medikeripura	15000
Financial Assistance for house Land buying - Gowramma	Megalahalli	150000
Financial Assistance for House Construction - Sushma S	Sirigere	15000
Financial Assistance for House Construction - Shivagangi Bai	D. Medikeripura	15000
		245000
Environment Management		
Construction of Visitor pathway with Interlocking Pavers and Kerb stones	Adumalleshwara Mini Zoo, Jogimatti, Chitradurga	3935525
Desilting of Pond at Bommenahalli Village	Bommenahalli	500000
Fabrication & Erection of Chain-link mesh fencing 308 mts to forest land at sy.no.140 of T. Yemmiganuru	Holelkere RF Chitradurga	2500000
Jaykar Shetty - Donation to Prani Daya Sangha	Bangalore	110000
Celebration of Swachhta Pakhwada	Mine Surrounding Schools	38500
Ground Drill Machin to Target 10K Planation Group	Chitradurga	21700
		7105725
Sports		
Financial Assistance for Sports Event	Chitradurga	60000
Financial Assistance for Marathon Event	Chitradurga	591030
Donation towards Sharana Samskruthi Utsava-2024 sports event at Sri Murugha Matha	Chitradurga	300000
		951030
Grand Total		67159979

Positive Legacy & Ethical Governance

RESPECTING HUMAN RIGHTS

We take our human rights obligations seriously. This is demonstrated by our commitment to adopt the Voluntary Principles on Security and Human Rights.

The human values have been appreciated with the CSR works implemented in the villages surrounded by our mining area.

We have continued to support families seeking to continue the education of their children by providing tuition fees and by sponsoring to higher education.

We have continued to support providing opportunities for all members of the community to access housing, education, clean water, food, and improved medical services.

No incidents for human rights violations were recorded in 2024-25.

No Public Grievances registered during the year 2024-25.

GOOD GOVERNANCE AND ETHICAL PRACTICES

The organisation advocates good governance by upholding the rule of law, which ensures transparency, accountability, fairness, and integrity in all its business transactions.

We have complied with all Statutes, rules, and regulations.

We also adhere to the highest standards in governance to demonstrate all its stakeholders and the public that, despite criticisms on the mining industry, it remains committed to sound governance practices and compliant with all applicable laws, rules and regulations to run the mining operation smoothly by balancing the local ambient.

DELIVERING A POSITIVE SOCIAL LEGACY

We are focused on leaving a positive socio-economic legacy by building capacity, not dependency. Our support programs contribute to six social investment pillars:

- Improving local education and employment opportunities
- Improving community health
- Support cultural preservation, development, leadership, and empowerment
- Encouraging business development opportunities
- Support conservation of the environment and biodiversity
- Improve community infrastructure to build local and regional capacity.

We are also contributing under DMF (District Monetary Fund) and SPV (Special Purpose Vehicle) of KMERC for Socio economic upliftment of Mining Impacted areas.

CODE OF CONDUCT

Our Code of Conduct sets the standard for our commitment to working with respect and integrity and clearly establishes corporate and individual accountability. Our ability to work transparently must never be compromised by our commercial or individual interests. Our Code of Conduct, policies, standards, leadership, and induction training, clearly set out our obligations and the required actions for dealing with any conflicts or breaches. The Code of Conduct sets out the process for reporting any possible conflicts or breaches.

Every employee is provided with access all policies, and governance frameworks through. It is a condition of employment that employees behave in accordance with the Code of Conduct and embrace our values at all times.

Value Addition



With a vision to add value to iron ore, ERM Group has ventured into sponge iron manufacture through sister concern M/s. Prakash Sponge Iron and Power Pvt. Ltd., located at about 75kms from the mine in Chitradurga District. ERM group's steel making entity, Prakash Sponge Iron and Power Pvt. Ltd, at Challakere in Karnataka, covers area of 200 acres & manufactures high grade mild steel. As forward integration, we use induction furnace and superior equipment such as MSS Convertor and LRF (Ladle Refining Furnace) to produce high quality liquid steel.

This is then cast by the Continuous Casting Machine to produce Low Phosphorous Sulphur (LPS) Mild Steel Billets and now recently into steel Re-bars. Turbosteel is a brand promoted by Prakash Sponge Iron and Power Private Limited (PSIPL). PSIPL located at Heggere & Kaparahalli villages in Challakere taluk of Chitradurga district, Karnataka manufactures high grade mild steel.

PSIPL entered into the enhancement of value addition by setting up of a pellet plant with a capacity of 1.0 MTPA.

Setting up Integrated Steel Plant under through ERMMPL at Navile Basapura Village, Bhadravati Taluk, Shimoga Dist. Work has already been started for commissioning of Re-Bar Rolling Mills.

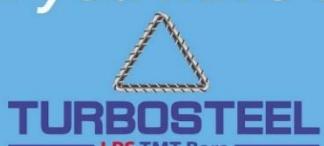
Iron Ore to Steel under One Roof



Higher Strength | Corrosion Resistant | Cost Effective



*Don't settle for the rest,
When you have the best*



As an Organisation, we are committed and stand by Principles of Sustainability and contribute significantly in achieving objectives and targets under Sustainable Development Framework

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